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STATUTORY INSTRUMENTS

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**2014 No. 254**

**EMPLOYMENT TRIBUNALS**

**The Employment Tribunals (Early Conciliation:  
Exemptions and Rules of Procedure) Regulations 2014**

<i>Made</i>	- - - - -	<i>11th February 2014</i>
<i>Laid before Parliament</i>		<i>13th February 2014</i>
<i>Coming into force</i>		
<i>for the purpose of</i>		
<i>regulation 4</i>		<i>6th March 2014</i>
<i>for all other purposes</i>		<i>6th April 2014</i>

**THE EMPLOYMENT TRIBUNALS (EARLY CONCILIATION:  
EXEMPTIONS AND RULES OF PROCEDURE) REGULATIONS 2014**

1. Citation and commencement
  2. Interpretation
  3. Exemptions from early conciliation
  4. Power to prescribe
  5. Application of the Schedule
- Signature

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SCHEDULE — THE EARLY CONCILIATION RULES OF PROCEDURE

*Starting early conciliation*

1. Satisfying the requirement for early conciliation
2. (1) An early conciliation form which is presented to ACAS...
3. (1) A prospective claimant telephoning ACAS for early conciliation must...
4. If there is more than one prospective respondent, the prospective...

*The early conciliation process*

5. Contact between ACAS and the parties
6. Period for early conciliation
7. Early conciliation certificate

**Changes to legislation:** There are outstanding changes not yet made by the legislation.gov.uk editorial team to *The Employment Tribunals (Early Conciliation: Exemptions and Rules of Procedure) Regulations 2014*. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

8. An early conciliation certificate must contain— (a) the name and...
9. (1) Where ACAS issues an early conciliation certificate, it must...

Explanatory Note

**Changes to legislation:**

There are outstanding changes not yet made by the legislation.gov.uk editorial team to The Employment Tribunals (Early Conciliation: Exemptions and Rules of Procedure) Regulations 2014. Any changes that have already been made by the team appear in the content and are referenced with annotations.

[View outstanding changes](#)

**Changes and effects yet to be applied to :**

- Sch. para. 1 coming into force by [S.I. 2014/254 reg. 1\(2\)](#)
- Sch. para. 2 coming into force by [S.I. 2014/254 reg. 1\(2\)](#)
- Sch. para. 3 coming into force by [S.I. 2014/254 reg. 1\(2\)](#)
- Sch. para. 4 coming into force by [S.I. 2014/254 reg. 1\(2\)](#)
- Sch. para. 5 coming into force by [S.I. 2014/254 reg. 1\(2\)](#)
- Sch. para. 6 coming into force by [S.I. 2014/254 reg. 1\(2\)](#)
- Sch. para. 7 coming into force by [S.I. 2014/254 reg. 1\(2\)](#)
- Sch. para. 8 coming into force by [S.I. 2014/254 reg. 1\(2\)](#)
- Sch. para. 9 coming into force by [S.I. 2014/254 reg. 1\(2\)](#)
- reg. 1 coming into force by [S.I. 2014/254 reg. 1\(2\)](#)
- reg. 2 coming into force by [S.I. 2014/254 reg. 1\(2\)](#)
- reg. 3 coming into force by [S.I. 2014/254 reg. 1\(2\)](#)
- reg. 5 coming into force by [S.I. 2014/254 reg. 1\(2\)](#)

**Changes and effects yet to be applied to the whole Instrument associated Parts and Chapters:**

Whole provisions yet to be inserted into this Instrument (including any effects on those provisions):

- Sch. rule 6(2) omitted by [S.I. 2020/1003 reg. 20\(b\)](#)
- Sch. rule 6(3) omitted by [S.I. 2020/1003 reg. 20\(b\)](#)
- Sch. rule 4 substituted by [S.I. 2021/1037 reg. 5](#)
- Sch. rule 2(3) words inserted by [S.I. 2020/1003 reg. 19](#)
- Sch. rule 7(1) words omitted by [S.I. 2020/1003 reg. 21\(a\)](#)
- Sch. rule 7(2) words omitted by [S.I. 2020/1003 reg. 21\(b\)](#)
- Sch. rule 6(1) words substituted by [S.I. 2020/1003 reg. 20\(a\)](#)
- Sch. 1 rule 4 substituted by [S.I. 2014/847 reg. 2](#)