
STATUTORY INSTRUMENTS

2014 No. 2112

**The Paternity and Adoption Leave
(Amendment) Regulations 2014**

Transitional provision

14.—(1) Regulation 10 has effect only in relation to an act or failure to act which takes place on or after 1st October 2014.

(2) Regulation 11 has effect only in relation to an act or failure to act which takes place on or after 5th April 2015.

(3) Regulation 12 has effect only in relation to dismissals where the effective date of termination (within the meaning of section 97 of the Employment Rights Act 1996⁽¹⁾) falls on or after 1st October 2014.

(4) Regulation 13 has effect only in relation to dismissals where the effective date of termination (within the meaning of section 97 of the Employment Rights Act 1996) falls on or after 5th April 2015.

⁽¹⁾ Section 97 was amended by the Employment Relations Act 1999, section 44, Schedule 9, paragraph 2, and [S.I. 2002/2034](#).