
STATUTORY INSTRUMENTS

2014 No. 2112

**The Paternity and Adoption Leave
(Amendment) Regulations 2014**

Amendments to the Paternity and Adoption Leave Regulations 2002

11. In paragraph (1) of regulation 28 (protection from detriment), after sub-paragraph (zb)(1) insert—

- “(zc) the employee took or sought to take time off under section 57ZJ or 57ZL of the 1996 Act⁽²⁾;
- (zd) the employer believed that the employee was likely to take time off under section 57ZJ or 57ZL of the 1996 Act;”.

(1) Sub-paragraph (zb) is inserted by regulation 10 of these Regulations.

(2) Sections 57ZJ and 57ZL were inserted by the Children and Families Act 2014, section 128(1).