
STATUTORY INSTRUMENTS

2014 No. 1640

**The Children and Families Act 2014 (Commencement
No. 3, Transitional Provisions and Savings) Order 2014**

Provisions coming into force on 30th June 2014

3.—(1) The following provisions of Parts 7 to 9 of the 2014 Act come into force on 30th June 2014 subject to the transitional and saving provisions in articles 9 and 10—

- (a) section 117 (shared parental leave);
- (b) section 118 (exclusion or curtailment of other statutory rights to leave);
- (c) section 119 (statutory shared parental pay);
- (d) section 120 (exclusion or curtailment of other statutory rights to pay);
- (e) section 121 (statutory rights to leave and pay of prospective adopters);
- (f) section 122 (statutory rights to leave and pay of applicants for parental orders);
- (g) section 123(1) and (2) (statutory paternity pay: notice requirement);
- (h) section 126(1) (further amendments) (in so far as it relates to the provisions listed in paragraph (2) in this article);
- (i) section 127(2)(a) and (b) (time off work to accompany to ante-natal appointments);
- (j) section 128(2)(a) to (c) (time off to attend adoption appointments);
- (k) section 131 (removal of requirement to be a carer);
- (l) section 132 (dealing with applications);
- (m) section 133 (complaint to employment tribunals); and
- (n) section 134 (review of sections 131 to 133).

(2) The following provisions of Schedule 7 (statutory rights to leave and pay: further amendments) to the 2014 Act come into force on 30th June 2014 subject to the transitional and savings provisions in article 9—

- (a) paragraph 1;
- (b) paragraph 2(1) and (4);
- (c) paragraph 9(b);
- (d) paragraph 23;
- (e) paragraph 24(b);
- (f) paragraph 29;
- (g) paragraph 31(a);
- (h) paragraph 34(1), (3)(c) and (d), and (5)(c);
- (i) paragraph 39(a);
- (j) paragraph 41;
- (k) paragraph 42(b) and (c);

- (l) paragraph 47(1), (2)(b), and (3)(b);
- (m) paragraph 48(1);
- (n) paragraph 50;
- (o) paragraph 51(1), (2)(b), (3)(a)(ii) and (b)(ii), and (4)(b) and (c);
- (p) paragraph 52(1), (2)(b), and (3)(a)(ii), (b)(ii), and (c)(ii);
- (q) paragraph 53(1), (2)(b), and (3)(b); and
- (r) paragraph 73(1), (2) and (3).