
STATUTORY INSTRUMENTS

2014 No. 16

TERMS AND CONDITIONS OF EMPLOYMENT

**The Collective Redundancies and Transfer of Undertakings
(Protection of Employment) (Amendment) Regulations 2014**

<i>Made</i>	- - - -	<i>8th January 2014</i>
<i>Laid before Parliament</i>		<i>10th January 2014</i>
<i>Coming into force</i>	- -	<i>31st January 2014</i>

The Secretary of State makes these Regulations in exercise of the powers conferred by section 2(2) of the European Communities Act 1972⁽¹⁾ and section 38 of the Employment Relations Act 1999⁽²⁾.

The Secretary of State is a Minister designated for the purposes of section 2(2) of the European Communities Act 1972 in relation to measures relating to dismissals or terminations of employment contracts where such dismissals or terminations are effected by an employer for one or more reasons not related to the individual workers concerned⁽³⁾ and in relation to rights and obligations relating to employers and employees on the transfer or merger of undertakings, businesses or parts of businesses⁽⁴⁾.

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- (1) [1972 c.68](#). Section 2(2) has been amended by the Legislative and Regulatory Reform Act [2006 \(c.51\)](#), section 27(1) and by the European Union (Amendment) Act [2008 \(c.7\)](#), section 3(3), Schedule, Part 1.
- (2) [1999 c.26](#). Section 38 has been amended by the Treaty of Lisbon (Changes in Terminology) Order ([S.I. 2011/1043](#)), article 6(1)(e) and (3).
- (3) The European Communities (Designation) (No 4) Order 1994 ([S.I. 1994/2791](#)).
- (4) The European Communities (Designation) (No 2) Order 1977 ([S.I. 1977/1718](#)).