
STATUTORY INSTRUMENTS

2013 No. 1949

**The Unfair Dismissal (Variation of the
Limit of Compensatory Award) Order 2013**

Limit of compensatory award for unfair dismissal claim

- 2.—(1) Section 124 of the Employment Rights Act 1996⁽¹⁾ is amended as follows.
- (2) In subsection (1) for “£74,200” substitute “the amount specified in subsection (1ZA)”.
- (3) After subsection (1) insert—
- “(1ZA) The amount specified in this subsection is the lower of—
- (a) £74,200, and
 - (b) 52 multiplied by a week’s pay⁽²⁾ of the person concerned.”.

(1) 1996 c. 18. Section 124(1) was amended by S.I. 2012/3007 and section 124(1A) was inserted by the Employment Relations Act 1999 (c.26), section 37(1).

(2) For these purposes a week’s pay falls to be calculated in accordance with Chapter 2 of Part 14 of the Employment Rights Act 1996 (c.18).