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STATUTORY INSTRUMENTS

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**2013 No. 1669**

**EMPLOYMENT TRIBUNALS**

**The Employment Tribunals (Interest on Awards in  
Discrimination Cases)(Amendment) Regulations 2013**

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|-------------------------------|---------|-----------------------|
| <i>Made</i>                   | - - - - | <i>4th July 2013</i>  |
| <i>Laid before Parliament</i> |         | <i>8th July 2013</i>  |
| <i>Coming into force</i>      | - -     | <i>29th July 2013</i> |

The Secretary of State, in exercise of the powers conferred by sections 139(1)(b) and 207 of the Equality Act 2010(1), makes the following Regulations:

**Citation and commencement**

1. These Regulations may be cited as the Employment Tribunals (Interest on Awards in Discrimination Cases) (Amendment) Regulations 2013 and shall come into force on 29th July 2013.

**Amendment of the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996**

2. In regulation 3 of the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996(2) omit paragraph (2) and insert—

“(2) Subject to paragraph (3), the rate of interest to be applied shall be, in England and Wales, the rate fixed, for the time being, by section 17 of the Judgments Act 1838(3) and, in Scotland, the rate fixed, for the time being, by section 9 of the Sheriff Courts (Scotland) Extracts Act 1892(4).”.

3. Regulation 8 of the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 is deleted.

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(1) 2010 c. 15.

(2) S.I. 1996/2803; by virtue of section 1 of the Employment Rights (Dispute Resolution) Act 1998 (c. 8) industrial tribunals were renamed employment tribunals and references to “industrial tribunal” and “industrial tribunals” in any enactment were substituted with “employment tribunal” and “employment tribunals”.

(3) 1838 c. 110. Section 17 was amended by S.I. 1993/564.

(4) 1892 c. 17. Section 9 was amended by S.I. 1993/769.

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**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

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**Transitional provisions**

4. Articles 2 and 3 do not have effect in relation to a claim which is presented to an Employment Tribunal Office on or before 28th July 2013.

*Jo Swinson*  
Parliamentary Under Secretary of State for  
Employment Relations, Consumer and Postal  
Affairs  
Department for Business, Innovation and Skills

4th July 2013

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## EXPLANATORY NOTE

*(This note is not part of the Regulations)*

These Regulations amend the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996.

These regulations amend the legislative reference on interest in England and Wales, so that the rate is the same as that in Scotland (currently 8%), and also correct the reference to Scottish legislation on interest. These regulations also make a consequential repeal of regulation 8 of the Employment Tribunals (Interest) Order 1990 following its amendment by the Employment Tribunals (Interest) Order (Amendment) Order 2013.