STATUTORY INSTRUMENTS

2013 No. 1394

The Residential Holiday Schemes for Disabled Children (England) Regulations 2013

PART 3

Conduct of Holiday Schemes for Disabled Children CHAPTER 1

Welfare of Children

Promotion of welfare

10.—(1) The registered person must ensure that the scheme is conducted so as to—

- (a) promote and make proper provision for the welfare of children it accommodates; and
- (b) make proper provision for the care, supervision and, where appropriate, treatment of those children.

(2) The registered person must make suitable arrangements to ensure that the scheme is conducted—

- (a) in a manner which respects the privacy and dignity of children it accommodates;
- (b) with due regard to the sex, religious persuasion, racial origin, cultural and linguistic background and any disability of those children.

Food provided for children

11.—(1) The registered person must ensure that children accommodated by the scheme are provided with—

(a) food which is—

(i) served in adequate quantities and at appropriate intervals;

- (ii) properly prepared, wholesome and nutritious; and
- (b) access to fresh drinking water at all times.

(2) The registered person must meet any special dietary need of a child accommodated by the scheme, which is due to that child's health, religious persuasion, racial origin or cultural background.

Contact and access to communications

12.—(1) The registered person must ensure that children accommodated by the scheme are provided at all reasonable times with access to the following facilities, which they may use in private, without reference to employees of the scheme or the registered person—

(a) a telephone on which to make and receive calls;

- (b) facilities to send and receive post; and
- (c) if such facilities are provided for the use of children accommodated by the scheme, electronic mail.

(2) The registered person must ensure that any disabled child accommodated by the scheme is provided with access to such aids and equipment which, as a result of the disability, the child may require in order to facilitate communication with others.

Arrangements for the protection of children

13.—(1) The registered person must prepare and implement a written policy which sets out—

- (a) how children accommodated by the scheme are to be safeguarded from abuse or neglect; and
- (b) the procedure to be followed in the event of an allegation of abuse or neglect.
- (2) The procedure under paragraph (1)(b) must, in particular, provide for—
 - (a) liaison and co-operation with a local authority which is making a child protection enquiry in relation to a child accommodated by the scheme;
 - (b) the prompt referral to the local authority in whose area the scheme is situated of an allegation of abuse or neglect affecting a child accommodated by the scheme;
 - (c) notification (in accordance with regulation 26) of the instigation and outcome of a child protection enquiry in relation to a child accommodated by the scheme, to HMCI and the placing authority;
 - (d) consideration of the measures which may be necessary to protect children accommodated by the scheme following an allegation of abuse or neglect; and
 - (e) a requirement for employees to report a concern about the safety or welfare of a child provided with accommodation by the scheme to one of the following—
 - (i) the registered person;
 - (ii) a police officer;
 - (iii) an officer of HMCI;
 - (iv) an officer of the local authority in whose area accommodation is being provided by the scheme;
 - (v) an officer of the National Society for the Prevention of Cruelty to Children.
- (3) The registered person must prepare and implement—
 - (a) a written policy for the prevention of bullying of children provided with accommodation by the scheme, which, in particular, sets out the procedure for dealing with an allegation of bullying; and
 - (b) a procedure to be followed if a child provided with accommodation by the scheme goes missing, having regard to any relevant local authority or police protocols on missing children.

Behaviour management and discipline

14.—(1) No measure which is—

- (a) excessive;
- (b) unreasonable; or
- (c) of a type listed in paragraph (2),

may be used for the control or discipline of children accommodated by the scheme.

- (2) The measures are—
 - (a) corporal punishment;
 - (b) a punishment involving the consumption or deprivation of food or drink;
 - (c) a restriction, other than one imposed by a court, on-
 - (i) a child's contact with parents, relatives or friends;
 - (ii) a visit to the child by the child's parents, relatives or friends; or
 - (iii) a child's access to a telephone helpline providing counselling for children;
 - (d) a requirement that a child wears distinctive or inappropriate clothes;
 - (e) the use or withholding of medication or medical or dental treatment;
 - (f) the intentional deprivation of sleep;
 - (g) the imposition of a financial penalty, other than a requirement for the payment of a reasonable sum (which may be by instalments) by way of reparation;
 - (h) an intimate physical examination of the child;
 - (i) the withholding of any aids or equipment needed by a disabled child;
 - (j) a measure which involves—
 - (i) a child in the imposition of a measure against another child; or
 - (ii) the punishment of a group of children for the behaviour of an individual child.
- (3) Nothing in this regulation prohibits-
 - (a) the taking of action by, or in accordance with the instructions of-
 - (i) a registered medical practitioner; or
 - (ii) a registered dental practitioner,

which is necessary to protect the child's health;

- (b) the taking of any necessary action to prevent injury to any person or serious damage to property; or
- (c) the imposition of a requirement that a child wears distinctive clothing for sporting purposes, or for purposes connected with the child's education or with any organisation whose members customarily wear uniform in connection with its activities.

Restraint

15.—(1) Subject to paragraph (2), a measure of restraint may only be used on a child accommodated by the scheme for the purpose of—

- (a) preventing injury to any person; or
- (b) preventing serious damage to the property of any person,

and then only where no alternative method of preventing the event specified in sub-paragraphs (a) or (b) is practicable.

- (2) Where a measure of restraint is used on a child accommodated by the scheme—
 - (a) the measure of restraint must be proportionate; and
 - (b) no more force than is necessary may be used.

Policies and records

16.—(1) The registered person must prepare and implement a written policy (in this regulation referred to as the "behaviour management policy") which sets out—

- (a) the measures of control, discipline and restraint which may be used by employees of the scheme with respect to children accommodated by the scheme; and
- (b) how appropriate behaviour is to be promoted by the scheme.
- (2) The registered person must—
 - (a) keep the behaviour management policy under review; and
 - (b) notify HMCI of a revision to the policy within 28 days of the date on which the revision is made.

(3) The registered person must ensure that within 24 hours of the use of a measure of control, discipline or restraint, a written record is made, in a volume kept for the purpose, which must include—

- (a) the name of the child concerned;
- (b) details of the child's behaviour leading to the use of the measure;
- (c) a description of the measure used;
- (d) the date, time and location of the use of the measure;
- (e) the name of the person using the measure, and of any other person present during its use;
- (f) the effectiveness and any consequences of the use of the measure;
- (g) a description of any injury to the child concerned or any other person and any medical treatment administered;
- (h) confirmation that the person authorised by the registered person to make the record has spoken to the child concerned and the person using the measure about the use of the measure; and
- (i) the signature of the person authorised by the registered person to make the record.
- (4) Where a measure of restraint is used on a child, the record under paragraph (3) must include—
 - (a) the duration of the measure of restraint; and
 - (b) details of any methods used to avoid the need to use that measure.

Health needs of children

17. The registered person must promote and protect the emotional, mental and physical health of children whilst they are provided with accommodation by the scheme.

Medicines

18.—(1) The registered person must make suitable arrangements for the disposal, handling, recording, safe administration and safekeeping of any medicines held, kept or received for the purpose of the care of children accommodated by the scheme.

(2) In particular, the registered person must ensure that—

- (a) any such medicine is stored in a secure place so as to prevent children accommodated by the scheme from having unsupervised access to it;
- (b) any medicine which is prescribed for a child is administered as prescribed; and
- (c) a written record is kept of the administration of any medicine to a child.
- (3) Paragraph (2) does not apply to a medicine which—
 - (a) is stored by the child for whom it is provided in such a way that others are prevented from using it; and
 - (b) may be safely self-administered by that child.

- (4) In this regulation, "prescribed" means—
 - (a) ordered for a patient for provision to them pursuant to the National Health Service Act 2006 or section 176(3) of the Health and Social Care (Community Health and Standards) Act 2003(1); or
 - (b) in a case not falling within sub-paragraph (a), prescribed for a patient in accordance with regulation 217 of the Human Medicines Regulations 2012(2).

Use of surveillance

19. Subject to any requirement for electronic monitoring imposed by a court, the registered person must ensure that no electronic or mechanical monitoring device is used for the surveillance of a child accommodated by the scheme, except—

- (a) for the purpose of promoting and safeguarding that child's welfare; and
- (b) where the following conditions are met-
 - (i) that child's placing authority consents to the use of the device in question;
 - (ii) so far as practicable in the light of that child's age and understanding, that child is informed in advance of the intention to use the device; and
 - (iii) the use of the device is no more restrictive than necessary, having regard to that child's need for privacy.

Complaints and representations

20.—(1) The registered person must establish a written procedure (in this regulation referred to as "the complaints procedure") for considering complaints made by or on behalf of children accommodated by the scheme.

- (2) The complaints procedure must include—
 - (a) the address and telephone number of HMCI; and
 - (b) details of any procedure notified to the registered person by HMCI for the making of complaints to HMCI relating to the scheme.
- (3) The registered person must supply a copy of the complaints procedure, on request, to—
 - (a) a child accommodated by the scheme;
 - (b) the parent of a child accommodated by the scheme;
 - (c) a placing authority; or
 - (d) an employee.

(4) The registered person must ensure that a written record is made of any complaint, the action taken in response, and the outcome of the investigation.

(5) The registered person must ensure that—

- (a) children accommodated by the scheme are enabled to make a complaint or representation; and
- (b) no child is subject to reprisal for making a complaint or representation.

(6) The registered person must supply to HMCI, at HMCI's request, a statement containing a summary of any complaints made during the preceding twelve months and the action that was taken in relation to each complaint.

^{(1) 2003} c.43 ("the 2003 Act").

⁽**2**) S.I. 2012/1916.

(7) This regulation (apart from paragraph (5)) does not apply to any matter to which the Children Act 1989 Representations Procedure (England) Regulations 2006(**3**) apply.

CHAPTER 2

Staffing

Staffing of holiday schemes for disabled children

21.—(1) The registered person must ensure that, at all times, having regard to—

- (a) the size of the scheme, its statement of purpose, and the number and needs of the children accommodated; and
- (b) the need to safeguard and promote the health and welfare of those children,

there is a sufficient number of suitably competent, experienced and trained employees.

(2) Where the scheme provides care and accommodation at more than one site, the registered person must be able to—

- (a) provide support on a daily basis at any site; and
- (b) attend each site in person.

Fitness of employees

22.—(1) A person may only be employed if that person is fit to be so.

- (2) For the purposes of paragraph (1), a person is not fit to be employed unless—
 - (a) that person is of integrity and good character;
 - (b) that person has the experience, skills and training necessary for the work which is to be performed;
 - (c) that person is mentally and physically fit for the purposes of the work to be performed; and
 - (d) subject to paragraph (3), the information in relation to that person in respect of each of the matters in Schedule 2 is available to the registered person and, on the basis of that information, the registered person is satisfied that there is no reason why that person should not be employed.
- (3) The registered person may permit a person to start working as an employee where—
 - (a) the registered person has taken reasonable steps to obtain the information in respect of each of the matters in Schedule 2 in respect of that person, but the enquiries in relation to the matters in paragraphs 3 and 4 of Schedule 2 are incomplete;
 - (b) the information in relation to that person in respect of each of the matters in paragraphs 1 and 2 of Schedule 2 is available to the registered person and, on the basis of that information, the registered person is satisfied that there is no reason why that person should not start working as an employee;
 - (c) the registered person considers that the circumstances are exceptional; and
 - (d) pending receipt of any outstanding information, the registered person ensures that that person is appropriately supervised while that person is carrying out their duties.
- (4) The registered person must take reasonable steps to ensure that any person who-
 - (a) is working at premises or a site used by the scheme to provide care and accommodation but who is not an employee; and

⁽**3**) S.I. 2006/1738.

(b) does not have regular contact with children accommodated by the scheme in the course of carrying out their duties,

is appropriately supervised while carrying out those duties.

Employment of staff

23. The registered person must—

- (a) provide all employees with a job description outlining their responsibilities;
- (b) operate a disciplinary procedure with respect to employees; and
- (c) ensure that all employees receive appropriate supervision and training.

CHAPTER 3

Records

Children's holiday scheme case records

24.—(1) The registered person must maintain, in respect of each child who is accommodated by the scheme, a record in writing which—

- (a) includes the documents, information and records specified in Schedule 3 in relation to that child;
- (b) is kept up to date; and
- (c) is signed and dated by the author of each entry.

(2) The record in paragraph (1) must be kept securely for a period of at least fifteen years from the date when the child was last accommodated by the scheme.

Other records

25.—(1) The registered person must maintain records of the matters specified in Schedule 4 and ensure that they are kept up to date.

(2) The records referred to in paragraph (1) must be retained for a period of at least fifteen years from the date of the last entry.

Notifiable events

26.—(1) If, in relation to the scheme, an event in column 1 of the table in Schedule 5 takes place, the registered person must without delay notify the persons indicated in column 2 of that table in respect of that event.

(2) Any notification made in accordance with this regulation which is given orally must be confirmed in writing.