# STATUTORY INSTRUMENTS

# 2012 No. 2632

# POLICE, ENGLAND AND WALES

# The Police (Conduct) Regulations 2012

Made - - - - 18th October 2012

Laid before Parliament 23rd October 2012
22nd November
Coming into force 2012

# THE POLICE (CONDUCT) REGULATIONS 2012

#### PART 1

- 1. Citation, commencement and extent
- 2. Revocation and transitional provisions
- 3. Interpretation and delegation
- 4. The harm test

## PART 2

- 5. Application
- 6. Police Friend
- 7. Legal and other representation
- 8. Provision of notices or documents
- 9. Outstanding or possible criminal proceedings
- 10. Suspension

## PART 3

- 11. Application of this Part
- 12. Assessment of conduct
- 13. Appointment of investigator
- 14. Investigation
- 15. Written notices
- 16. Representations to the investigator
- 17. Interviews during investigation
- 18. Report of investigation

#### PART 4

- 19. Referral of case to misconduct proceedings
- 20. Withdrawal of case
- 21. Notice of referral to misconduct proceedings and panel membership
- 22. Procedure on receipt of notice
- 23. Witnesses
- 24. Timing and notice of misconduct proceedings
- 25. Persons conducting misconduct proceedings: officers other than senior officers
- 26. Persons conducting misconduct proceedings: senior officers
- 27. Documents to be supplied
- 28. Attendance of officer concerned at misconduct proceedings
- 29. Participation of Commission and investigator at misconduct proceedings
- 30. Attendance of complainant or interested person at misconduct proceedings
- 31. Attendance of others at misconduct proceedings
- 32. Exclusion from misconduct proceedings
- 33. Procedure at misconduct proceedings
- 34. Senior officers: further meeting or hearing
- 35. Outcome of misconduct proceedings
- 36. Notification of outcome
- 37. Record of misconduct proceedings
- 38. Appeal from misconduct meeting: officers other than senior officers
- 39. Appeal meeting
- 40. Procedure and finding of the appeal

## PART 5

- 41. Referral of case to special case hearing
- 42. Remission of case
- 43. Notice of referral to special case hearing
- 44. Notice of special case hearing
- 45. Procedure on receipt of notice
- 46. Person conducting special case hearing: officers other than senior officers
- 47. Persons conducting special case hearing: senior officers
- 48. Documents to be supplied
- 49. Attendance of officer concerned at special case hearing
- 50. Participation of Commission and investigator at special case hearing
- 51. Attendance of complainant and interested persons at special case hearing
- 52. Attendance of others at special case hearing
- 53. Procedure at special case hearing
- 54. Senior officers: further hearing
- 55. Outcome of special case hearing
- 56. Notification of outcome
- 57. Record of special case hearing

## PART 6

58. Record of disciplinary proceedings Signature

Status: This is the original version (as it was originally made).

# SCHEDULE 1 — TRANSITIONAL MODIFICATIONS TO OLD REGULATIONS PART 1 — The Police (Conduct) Regulations 2008

- 1. Subject to paragraph 2, the modifications to the Police (Conduct)...
- 2. The modifications in paragraphs 5 and 6 do not have...
- 3. In regulation 3(1)—(a) after the definition of "the Performance...
- 4. In regulation 25(4)(c), for "police authority or the Mayor's Office...
- 5. Omit regulations 26, 27, 47 and 48.
- 6. In regulations 26A, 34, 34A, 35, 36, 47A, 54, 54A,...
- 7. In regulation 26A(2)(c), for "police authority or the Mayor's Office...
- 8. In regulation 47A(2)(c), for "police authority or the Mayor's Office...
- 9. In regulation 58(2), for "the police authority of the police...
  PART 2 The Police (Conduct) Regulations 2004
- 10. (1) The following modifications to the Police (Conduct) Regulations 2004...
- 11. In regulation 3(1)—(a) before the definition of "appropriate authority"...
- 12. In regulation 5— (a) in paragraph (1)(a), for "police authority...
- 13. In regulation 19(5), for "by the police authority for the...

## SCHEDULE 2 — STANDARDS OF PROFESSIONAL BEHAVIOUR

**Explanatory Note**