
STATUTORY INSTRUMENTS

2010 No. 2133

**EQUALITY
PENSIONS**

**The Equality Act (Age Exceptions
for Pension Schemes) Order 2010**

Made - - - - 25th August 2010

Laid before Parliament 31st August 2010

Coming into force 1st October 2010

**THE EQUALITY ACT (AGE EXCEPTIONS
FOR PENSION SCHEMES) ORDER 2010**

1. Citation and commencement
 2. Interpretation
 3. Occupational pension schemes: excepted rules, practices, actions and decisions
 4. Contributions by employers to personal pension schemes: excepted practices, actions and decisions
 5. Unlawfulness of rules, practices, actions or decisions
- Signature

SCHEDULE 1 — Occupational Pension Schemes: Excepted Rules, Practices, Actions and Decisions

1. Admission to schemes
2. The use of age criteria in actuarial calculations
3. Contributions
4. Contributions under money purchase arrangements
5. Contributions under defined benefits arrangements
6. Any limitation on employer contributions in respect of a member...
7. Rules, practices, actions and decisions relating to benefit
8. (1) A minimum age for any active or prospective members...
9. Paragraph 8 shall continue to apply to any member who...
10. (1) A minimum age for any member of a scheme...
11. An early retirement pivot age or a late retirement pivot...

12. (1) A minimum age for any member of a scheme...
13. (1) The calculation of any death benefit payable in respect...
14. (1) Any rule, practice, action or decision where—
15. The actuarial reduction of any pension payable from a scheme...
16. In relation to pensioner members who have retired from a...
17. Other rules, practices, actions and decisions relating to benefit
18. (1) Any differences in— (a) the fraction of pensionable pay...
19. Where paragraph 18 applies, different rates of member or employer...
20. Any difference in the amount of any age related benefit...
21. (1) Any limitation on the amount of any age related...
22. Any rule, practice, action or decision where any age related...
23. When determining a member's pensionable pay by reference to which...
24. Any difference in the amount of age related benefit or...
25. Any limitation on the amount of any age related benefit...
26. Closure of schemes
27. Closure of sections of schemes
28. Other rules, practices, actions and decisions
29. Any difference in the rate of increase of pensions in...
30. Any difference in the rate of increase of pensions in...
31. The application of an age limit for transfer of the...
32. Registered pension schemes
33. Length of service exemptions

SCHEDULE 2 — Contributions by Employers to Personal Pension Schemes: Excepted Practices, Actions or Decisions

1. Contributions by employers
2. Any difference in the rate of contributions by an employer...
3. Any limitation on any contributions by an employer, to a...
4. A minimum age for commencement of payment of contributions by...
5. Different minimum ages for commencement of payment of contributions by...
6. Equal rates of contributions by an employer to a personal...

Explanatory Note