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STATUTORY INSTRUMENTS

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**2010 No. 155**

**The Employee Study and Training  
(Procedural Requirements) Regulations 2010**

**Appeals**

- 12.**—(1) Notice under regulation 11 must—
- (a) be in writing; and
  - (b) be dated.
- (2) Where the employer upholds the appeal, notice under regulation 11 must specify the information required by regulation 6(2).
- (3) Where the employer dismisses the appeal, notice under regulation 11 must—
- (a) state the grounds for the decision; and
  - (b) contain a sufficient explanation as to why those grounds apply.