

SCHEDULE

Licence Conditions

PART 1

Interpretation

Meaning of connected person

- 1.—(1) For the purposes of this Schedule a person (“A”) is considered to be connected with—
- (a) the members of A’s family;
 - (b) any individual who employs A or A’s employee;
 - (c) any person who is in partnership with A;
 - (d) any company of which A is an officer and any company connected with that company;
 - (e) in the case of a company—
 - (i) any person who is an officer of that company;
 - (ii) any subsidiary or holding company both as defined in section 1159 of the Companies Act 2006⁽¹⁾, of that company and any person who is an officer or an employee of any such subsidiary or holding company; and
 - (iii) any company of which the same person or persons have control; and
 - (f) in the case of a trustee of a trust, a beneficiary of the trust and any person to whom the terms of the trust confer a power that may be exercised for that person’s benefit.
- (2) In sub-paragraph (1), the members of A’s family are—
- (a) A’s spouse or civil partner;
 - (b) any other person (whether of a different sex or the same sex) with whom A lives as partner in an enduring family relationship;
 - (c) any child, step-child, parent, grandchild, grandparent, brother, sister, cousin, uncle or aunt of A;
 - (d) any child or step-child of a person within paragraph (b) (and who is not a child or step-child of A) who lives with A and has not attained the age of 18.

Meaning of employee

2. In this Schedule, “employee” has the same meaning as in section 230(1) of the Employment Rights Act 1996⁽²⁾.

Meaning of ‘work-finding services’

3. In this Schedule, “work-finding services” means services (whether by the provision of information or otherwise) provided by a licence holder—

- (a) to a person for the purpose of finding that person employment or seeking to find that person employment;

(1) 2006 c. 46.

(2) 1996 c. 18.

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

- (b) to an employee of the licence holder for the purpose of finding or seeking to find another person, with a view to the employee acting for and under the control of that other person;
- (c) to a person (“B”) for the purpose of finding or seeking to find another person (“C”), with a view to B becoming employed by the licence holder and acting for and under the control of C.