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STATUTORY INSTRUMENTS

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**2009 No. 2680**

**The School Staffing (England) Regulations 2009**

**PART 2**

**Provisions Relating to Community, Voluntary Controlled,  
Community Special and Maintained Nursery Schools**

**Dismissal of staff**

**20.**—(1) Subject to regulation 21, where the governing body determines that any person employed or engaged by the authority to work at the school should cease to work there, it must notify the authority in writing of its determination and the reasons for it.

(2) If the person concerned is employed or engaged to work solely at the school (and does not resign), the authority must, before the end of the period of fourteen days beginning with the date of the notification under paragraph (1), either—

- (a) terminate the person's contract with the authority, giving such notice as is required under that contract; or
- (b) terminate such contract without notice if the circumstances are such that it is entitled to do so by reason of the person's conduct.

(3) If the person concerned is not employed or engaged by the authority to work solely at the school, the authority must require the person to cease to work at the school.