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## EXPLANATORY NOTE

*(This note is not part of these Regulations)*

These Regulations amend the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2004 ([S.I. 2004/1861](#)) (“the 2004 Regulations”). The 2004 Regulations in particular provide for the appointment of a President of Employment Tribunals in England and Wales and a President of Employment Tribunals in Scotland and for a panel of full and part-time chairmen of Employment Tribunals in England and Wales and in Scotland.

These Regulations concern eligibility to hold office as either a President of the Employment Tribunals in England and Wales and in Scotland or as a chairman of an Employment Tribunal in England and Wales and in Scotland and amend the 2004 Regulations by:

- (a) substituting reference to satisfying a “judicial appointment eligibility condition” in place of reference to having a qualification mentioned in section 71 of the Courts and Legal Services Act 1990 ([c.41](#)); and
- (b) reducing the qualifying period for eligibility for appointment from 7 to 5 years.