
STATUTORY INSTRUMENTS

2007 No. 825

**The Employment Equality (Age)
(Consequential Amendments) Regulations 2007**

Amendment of the Employment Rights Act 1996

3.—(1) The Employment Rights Act 1996(1) is amended as follows.

(2) In section 105 (redundancy) after subsection (7I), insert—

“(7IA) This subsection applies if the reason (or, if more than one, the principal reason) for which the employee was selected for dismissal was that he—

- (a) exercised or sought to exercise his right to be accompanied in accordance with paragraph 9 of Schedule 6 to the Employment Equality (Age) Regulations 2006, or
- (b) accompanied or sought to accompany an employee pursuant to a request under that paragraph.”.

(1) [1996 c.18](#). Section 105, subsection (7I) was inserted by [SI 2006/349](#), regulation 17, Schedule, paragraph 6(1)(b). Section 105, subsection (7J) was inserted by [SI 2006/2059](#), regulation 32(b).