
STATUTORY INSTRUMENTS

2007 No. 30

**The Employment Act 2002 (Amendment
of Schedules 3, 4 and 5) Order 2007**

Transitional Provisions

3. This Order shall apply —

- (a) in relation to dismissal and disciplinary action, where the employer first contemplates dismissing or taking disciplinary action against the employee after this Order comes into force; and
- (b) in relation to grievances, where the action about which the employee complains occurs or continues after this Order comes into force,

but shall not apply in relation to a grievance where the action continues after this Order comes into force if the employee has raised a grievance about the action with the employer or has presented a complaint to the employment tribunal about the grievance before it came into force.