

## SCHEDULE 8

### Amendments to legislation and related transitional provisions

#### Part 1

##### Primary legislation

**11.**—(1) Section 171ZJ <sup>M1</sup> (Part 12ZA: supplementary) is amended in accordance with this paragraph.

- (2) In subsection (1) for the definition of “employer” substitute—  
““employer”, in relation to a person who is an employee, means a person who—
- (a) under section 6 above is, liable to pay secondary Class 1 contributions in relation to any of the earnings of the person who is an employee; or
  - (b) would be liable to pay such contributions but for—
    - (i) the condition in section 6(1)(b), or
    - (ii) the employee being under the age of 16;”.
- (3) In subsection (2) omit paragraph (b) and the word “and” preceding it.
- (4) This paragraph applies in relation to an entitlement to—
- (a) statutory paternity pay (birth) in respect of children whose expected week of birth begins on or after 14th January 2007;
  - (b) statutory paternity pay (adoption) in respect of children—
    - (i) matched with a person who is notified of having been matched on or after the commencement date; or
    - (ii) placed for adoption on or after the commencement date.

#### Marginal Citations

**M1** Section 171ZJ was inserted by the [Employment Act 2002 \(c. 22\)](#), [section 2](#).

**Changes to legislation:**

There are outstanding changes not yet made by the legislation.gov.uk editorial team to The Employment Equality (Age) Regulations 2006. Any changes that have already been made by the team appear in the content and are referenced with annotations.

[View outstanding changes](#)

**Changes and effects yet to be applied to :**

- Regulations revoked (except Schs. 6, 8) by [2010 c. 15 Sch. 27 Pt. 2](#) (Regulations revoked except Schs. 6, 8)

**Commencement Orders yet to be applied to the The Employment Equality (Age) Regulations 2006**

Commencement Orders bringing legislation that affects this Instrument into force:

- [S.I. 2010/2317 art. 2\(15\)\(f\)](#) commences ([2010 c. 15](#))
- [S.I. 2011/1066 art. 2\(h\)](#) commences ([2010 c. 15](#))