SCHEDULE 1 Article 3

General Corporate Health Performance Indicators

Indicator Number	Description of indicator
1	(a) (a) The level (if any) of the "equality standard" for local government to which the authority conforms; and
	(b) The extent to which the authority complies with the duty to promote race equality ^(b) .
2	In the financial year, the percentage of invoices for commercial goods and services that were paid by the authority within 30 days of such invoices being received by the authority.
3	The percentage of council tax due to the authority in the financial year that is received by the authority during that year.
4	The percentage of non-domestic rates due to the authority in the financial year that is received by the authority during that year.
5	Of those employees of the authority who earn salaries in the top 5 percent of all authority employee salaries, the percentage that are— (a) women; (b) from ethnic minority communities; (c) disabled persons.
6	The average number of working days or shifts in the financial year recorded as sick leave for the authority's employees.
7	In the financial year, the percentage of authority employees who retire before the standard retirement age for their occupation (excluding those retiring on the grounds of ill health).
8	The percentage of authority employees who retire on the grounds of ill health.
9	(a) (a) The percentage of authority employees that are disabled persons.

⁽a) The equality standard 2002 can be found in the publication: The Equality Standard for Local Government. This document was published in October 2001 by the Employers' Organisation for Local Government. The document and related guidance is available from the Employer's Organisation for Local Government (http://www.lg-employers.gov.uk/diversity/equality).

⁽b) Details of the duty to promote race equality are set out in the "Best Value Performance Indicators Guidance 2005/6". This was published by ODPM on 28th February 2005. Copies can be obtained from ODPM, PO Box 236, Wetherby, LS23 7NB, telephone: 0870 1226 236, e-mail:odpm@twoten.press.net.

Indicator Number	Description of indicator
	(b) The percentage of disabled persons in the authority's area who are economically active.
10	(a) (a) The percentage of authority employees that are from ethnic minority communities.
	(b) The percentage of persons who are from an ethnic minority community in the authority area's who are economically active.
11	The percentage of authority buildings open to the public in which all public areas are suitable for and accessible to disabled people.
12	The number of types of interactions that are enabled for electronic delivery as a percentage of the types of interactions that are legally permissible for electronic delivery.

⁽a) The equality standard 2002 can be found in the publication: The Equality Standard for Local Government. This document was published in October 2001 by the Employers' Organisation for Local Government. The document and related guidance is available from the Employer's Organisation for Local Government (http://www.lg-employers.gov.uk/diversity/equality).

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