
STATUTORY INSTRUMENTS

2003 No. 920

The Employment Rights Act 1996 (Application of Section 80B to Adoptions from Overseas) Regulations 2003

Citation, commencement and interpretation

1.—(1) These Regulations may be cited as the Employment Rights Act 1996 (Application of Section 80B to Adoptions from Overseas) Regulations 2003 and shall come into force on 1st April 2003.

(2) In these Regulations—

“the Act” means the Employment Rights Act 1996;

““adoption from overseas” means the adoption of a child who enters Great Britain from outside the United Kingdom in connection with or for the purposes of adoption which does not involve the placement of the child for adoption under the law of any part of the United Kingdom.”