
STATUTORY INSTRUMENTS

2003 No. 694

**TERMS AND CONDITIONS OF
EMPLOYMENT, ENGLAND AND WALES**

**The ACAS (Flexible Working) Arbitration
Scheme (England and Wales) Order 2003**

<i>Made</i>	- - - -	<i>13th March 2003</i>
<i>Laid before Parliament</i>		<i>13th March 2003</i>
<i>Coming into force</i>	- -	<i>6th April 2003</i>

Whereas—

(1) Under section 212A(1) of the Trade Union and Labour Relations (Consolidation) Act 1992⁽¹⁾ (“the 1992 Act”) the Advisory, Conciliation and Arbitration Service (“ACAS”) may prepare a scheme providing for arbitration in the case of disputes involving proceedings, or claims which could be the subject of proceedings, before an employment tribunal arising out of a contravention or alleged contravention of section 80G(1) or section 80H(1)(b) of the Employment Rights Act 1996⁽²⁾ (flexible working);

(2) in pursuance of section 212A(1) of the 1992 Act, ACAS has prepared an arbitration scheme for flexible working cases;

(3) in pursuance of section 212A(2) of the 1992 Act, ACAS has submitted a draft of the scheme to the Secretary of State and the Secretary of State approves the scheme:

Now, therefore, the Secretary of State, in exercise of the powers conferred on him by sections 212A(2) and (6) of the 1992 Act, hereby makes the following Order:

(1) 1992 c. 52. Section 212A was inserted by section 7 of the Employment Rights (Dispute Resolution) Act 1998 (c. 8) and amended by paragraph 22 of Schedule 7 to the Employment Act 2002 (c. 22).

(2) 1996 c. 18. Sections 80G and 80H were inserted by section 47 of the Employment Act 2002.