
STATUTORY INSTRUMENTS

2003 No. 1963

School Staffing (England) Regulations 2003

PART 4

Collaboration between schools

General

28.—(1) Where two or more governing bodies decide to collaborate on any function relating to individual members of the school staff these Regulations apply, subject to this Part(1).

(2) In this Part and in the Schedule—

“collaborating governing bodies” means two or more governing bodies which arrange for any of their functions to be discharged jointly;

“relevant school” means the school or schools to which any member of staff is, or is to be, appointed.

Appointment of head teacher and deputy head teacher

29.—(1) In relation to the appointment of a head teacher or a deputy head teacher under regulation 13 or 22(2)—

- (a) the selection panel must consist of at least three governors taken from any of the collaborating governing bodies, and
- (b) the selection panel must make their recommendation to the governing body of the relevant school.

(2) If the recommendation is not approved by that governing body the selection process must be repeated by the selection panel of the collaborating governing bodies unless the relevant school’s governing body withdraws from the agreement to collaborate.

Appointment of other teachers and support staff

30.—(1) The collaborating governing bodies may delegate the appointment of any teacher (other than the head teacher and deputy head teacher) and support staff to—

- (a) the head teacher of one or more of the collaborating schools,
- (b) one or more governors from any of the collaborating schools,
- (c) one or more head teachers with one or more governors from any of the collaborating schools.

(2) Any decision relating to the appointment of a member of staff must be unanimous.

(1) Schools may collaborate under regulation 3(1) of the School Governance (Collaboration) (England) Regulations 2003 (S.I.2003/1962)

(2) Paragraphs (2) to (7) of regulation 22 are subject to regulation 27.

(3) Where the collaborating governing bodies have delegated the appointment of a member of staff, other than to the head teacher of the relevant school, the head teacher of the relevant school is entitled to attend and offer advice. Such advice must be considered by the person or persons to whom the delegation has been made.

Dismissal of staff

31.—(1) The collaborating governing bodies may delegate—

- (a) the determination that a member of staff (other than the head teacher) should cease to work at a relevant school, or
- (b) the power to dismiss a member of staff (other than the head teacher) from a relevant school.

(2) Any such delegation may be to—

- (a) the head teacher of one or more of the collaborating schools,
- (b) one or more governors from any of the collaborating schools,
- (c) one or more head teachers acting with one or more governors from any of the collaborating schools.

(3) The collaborating governing bodies may delegate the determination that the head teacher should cease to work at, or the decision to dismiss the head teacher from, a relevant school to one or more governors.

Authority's entitlement to offer advice

32. Where the authority has an entitlement to offer advice to any individual governing body, the authority has the same entitlement to offer advice to the other collaborating governing bodies.