#### STATUTORY INSTRUMENTS

# 2003 No. 1660

# The Employment Equality (Religion or Belief) Regulations 2003

## PART II

## DISCRIMINATION IN EMPLOYMENT AND VOCATIONAL TRAINING

#### **Trade organisations**

- 15.—(1) It is unlawful for a trade organisation to discriminate against a person—
  - (a) in the terms on which it is prepared to admit him to membership of the organisation; or
  - (b) by refusing to accept, or deliberately not accepting, his application for membership.
- (2) It is unlawful for a trade organisation, in relation to a member of the organisation, to discriminate against him—
  - (a) in the way it affords him access to any benefits or by refusing or deliberately omitting to afford him access to them;
  - (b) by depriving him of membership, or varying the terms on which he is a member; or
  - (c) by subjecting him to any other detriment.
- (3) It is unlawful for a trade organisation, in relation to a person's membership or application for membership of that organisation, to subject that person to harassment.
  - (4) In this regulation—

"trade organisation" means an organisation of workers, an organisation of employers, or any other organisation whose members carry on a particular profession or trade for the purposes of which the organisation exists;

"profession" includes any vocation or occupation; and

"trade" includes any business.