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STATUTORY INSTRUMENTS

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**2003 No. 1192**

**TERMS AND CONDITIONS OF  
EMPLOYMENTSOCIAL SECURITY**

**The Statutory Paternity Pay (Adoption) and  
Statutory Adoption Pay (Adoptions from  
Overseas) (Administration) Regulations 2003**

<i>Made</i>	- - - -	<i>23rd April 2003</i>
<i>Laid before Parliament</i>		<i>30th April 2003</i>
<i>Coming into force</i>	- -	<i>23rd May 2003</i>

The Secretary of State, in exercise of the powers conferred on her by sections 7(1), (2)(a) and (b), (4)(a), (b) and (c) and (5), 8(1) and (2)(a), (b) and (c), 10(1) and (2) and 51(1) of the Employment Act 2002<sup>(1)</sup> and sections 8(1)(f) and 25 of the Social Security Contributions (Transfer of Functions, etc.) Act 1999<sup>(2)</sup> and with the concurrence of the Commissioners of Inland Revenue, hereby makes the following Regulations—

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(1) 2002 c. 22.

(2) 1999 c. 2; paragraph (f) of section 8(1) was amended by section 9(2) of the Employment Act 2002.