
STATUTORY INSTRUMENTS

2002 No. 2788

TERMS AND CONDITIONS OF EMPLOYMENT

The Paternity and Adoption Leave Regulations 2002

Made - - - - 11th November 2002

Coming into force 8th December 2002

THE PATERNITY AND ADOPTION LEAVE REGULATIONS 2002

PART 1

GENERAL

1. Citation and commencement
2. Interpretation
3. Application

PART 2

PATERNITY LEAVE

4. Entitlement to paternity leave: birth
5. Options in respect of leave under regulation 4
6. Notice and evidential requirements for leave under regulation 4
7. Commencement of leave under regulation 4
8. Entitlement to paternity leave: adoption
9. Options in respect of leave under regulation 8
10. Notice and evidential requirements for leave under regulation 8
11. Commencement of leave under regulation 8
12. Application of terms and conditions during paternity leave
13. Right to return after paternity leave
14. Incidents of the right to return after paternity leave

PART 3

ADOPTION LEAVE

15. Entitlement to ordinary adoption leave
16. Options in respect of ordinary adoption leave
17. Notice and evidential requirements for ordinary adoption leave
18. Duration and commencement of ordinary adoption leave
19. Application of terms and conditions during ordinary adoption leave

Status: This is the original version (as it was originally made).

20. Additional adoption leave: entitlement, duration and commencement
21. Application of terms and conditions during additional adoption leave
22. Disrupted placement in the course of adoption leave
23. Redundancy during adoption leave
24. Dismissal during adoption leave
25. Requirement to notify intention to return during adoption leave period
26. Right to return after adoption leave
27. Incidents of the right to return from adoption leave

PART 4

PROVISIONS APPLICABLE IN RELATION TO BOTH PATERNITY AND ADOPTION LEAVE

28. Protection from detriment
 29. Unfair dismissal
 30. Contractual rights to paternity or adoption leave
 31. Calculation of a week's pay
- Signature
Explanatory Note