

SCHEDULE

ACAS ARBITRATION SCHEME

XX.

AWARDS OF COMPENSATION

Other categories

Reductions to the compensatory amount

140. If :

- (i) any payment was made by the Employer to the Employee on the ground that the dismissal was by reason of redundancy (whether in pursuance of Part XI of the Employment Rights Act 1996, as amended from time to time, or otherwise); and
- (ii) the amount of such a payment exceeds the basic amount that would have been payable (under the provisions set out above—excluding for this purpose reductions on account of redundancy payments (see paragraph 129 above)),

that excess goes to reduce the compensatory amount.