

SCHEDULE

ACAS ARBITRATION SCHEME

XIX.

AWARDS OF REINSTATEMENT OR RE-ENGAGEMENT

Reinstatement

111. If the Employee would have benefited from an improvement in his or her terms and conditions of employment had he or she not been dismissed, an order for reinstatement shall require him or her to be treated as if he or she had benefited from that improvement from the date on which he or she would have done so but for being dismissed.