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STATUTORY INSTRUMENTS

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**2000 No. 875**

The Employment Relations Act 1999 (Commencement  
No. 5 and Transitional Provision) Order 2000

**Transitional provision**

**3.** The amendments to the Trade Union and Labour Relations (Consolidation) Act 1992<sup>(1)</sup> and the Employment Rights Act 1996<sup>(2)</sup> made by Schedule 5 to the Act shall have effect in relation to protected industrial action taken by an employee only where the employee starts to take the action on or after 24th April 2000.

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(1) 1992 c. 52.

(2) 1996 c. 18.