
STATUTORY INSTRUMENTS

2000 No. 1410

The Local Government (Early Termination of
Employment) (Discretionary Compensation)
(England and Wales) Regulations 2000

PART I
GENERAL

Citation and commencement

- 1.—(1) These Regulations may be cited as the Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2000.
- (2) They shall come into force on 21st June 2000.

General interpretation

- 2.—(1) Schedule 1 contains definitions of expressions used in these Regulations which apply for their interpretation unless the context indicates that they have a different meaning.
- (2) Expressions not defined in Schedule 1 but used in these Regulations and in the Pension Regulations have the same meaning as in those Regulations or, if the expression is not defined in those Regulations, but is defined in the 1995 Regulations, as in the 1995 Regulations.
- (3) Schedule 2 has effect for the purposes of the definition of “appropriate percentage” in Schedule 1.
- (4) Where these Regulations refer to anything done, required or arising under any provision of the Pension Regulations, those references shall include anything done, required or arising under the corresponding provision of the 1995 Regulations, the 1986 Regulations or the 1974 Regulations, unless the context indicates otherwise.
- (5) Where these Regulations refer to a Scheme member or a person who would be or would have been a Scheme member, those references shall include a pensionable employee and a person who would be or would have been a pensionable employee, unless the context indicates otherwise.

Application to the Isles of Scilly

3. These Regulations apply to the Isles of Scilly as if they were a district in the county of Cornwall and the Council of the Isles of Scilly were a council of that district.

General and special application of Regulations

- 4.—(1) These Regulations apply in relation to, or as the case may be, in consequence of the death of, a person—
- (a) whose employment is terminated—

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- (i) by reason of redundancy;
- (ii) in the interests of the efficient exercise of the authority's functions; or
- (iii) in the case of a joint appointment, because the other holder of the appointment has left it; and

- (b) who, on his final day of employment, is eligible to be a Scheme member (whether or not he is such a member) or would be so eligible but for a relevant disqualification,

and in the following provisions of these Regulations "person" shall be construed accordingly, unless the context indicates that it has a different meaning.

(2) Where an additional requirement is specified in any provision of Parts II to IX in relation to a person, that provision does not apply in relation to him unless he satisfies that additional requirement.

(3) Part IV of these Regulations applies to the descriptions of employee mentioned in Schedule 3 subject to the modifications specified in that Schedule.