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STATUTORY INSTRUMENTS

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**2000 No. 1300**

**TERMS AND CONDITIONS OF EMPLOYMENT**

The Trade Union Recognition (Method  
of Collective Bargaining) Order 2000

<i>Made</i>	- - - - -	<i>11th May 2000</i>
<i>Laid before Parliament</i>		<i>12th May 2000</i>
<i>Coming into force</i>		<i>6th June 2000</i>

THE TRADE UNION RECOGNITION (METHOD  
OF COLLECTIVE BARGAINING) ORDER 2000

1. Citation and commencement
2. Specification of method  
Signature

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THE SCHEDULE —

— **PREAMBLE**

The method specified below (“the specified method”) is one by...  
Paragraph 31(3) provides for the CAC to impose a method...  
The bargaining method imposed by the CAC has effect as...  
Once the CAC has imposed a bargaining method, the parties...  
The fact that the CAC has imposed a method does...  
In cases where the CAC imposes a bargaining method on...  
The law confers certain entitlements on independent trade unions which...

— **THE SPECIFIED METHOD**

1. The Parties
2. The Purpose
3. The employer shall not grant the right to negotiate pay,...
4. The Joint Negotiating Body
5. JNB Membership
6. The employer shall select those individuals who comprise the Employer...
7. The union shall select those individuals who comprise the Union...
8. The JNB shall determine their own rules in respect of...
9. Officers
10. For the twelve months from the date of the JNB’s...

11. The Secretary of the Employer Side shall act as Secretary...
12. JNB Organisation
13. Subject to the timetable of meetings stipulated in paragraphs 15,...
14. Bargaining Procedure
15. The JNB shall conduct these negotiations for each bargaining round...
16. The parties shall set aside half a working day for...
17. The employer shall not vary the contractual terms affecting the...
18. Paragraph 17 does not apply to terms in the contract...
19. Collective Agreements
20. If either the employer or union consider that there has...
21. Facilities and Time Off
22. If they are not employed by the employer, union members...
23. The employer shall agree to the union's reasonable request to...
24. Where resources permit, the employer shall make available to the...
25. Where resources permit, the employer shall set aside a room...
26. In respect of issues which are not otherwise specified in...
27. Disclosure of Information
28. Revision of the Method
29. General
30. The definition of a "working day" used in this method...
31. All time limits mentioned in this method may be varied...

Explanatory Note