
STATUTORY INSTRUMENTS

1999 No. 584

The National Minimum Wage Regulations 1999

PART IV

**REMUNERATION COUNTING TOWARDS
THE NATIONAL MINIMUM WAGE**

Payments not to be subtracted under regulation 31(1)(h)

- 35.** The payments excepted from the operation of regulation 34(1)(c) are—
- (a) any payment in respect of conduct of the worker, or any other event, in respect of which he (whether together with any other workers or not) is contractually liable;
 - (b) any payment on account of an advance under an agreement for a loan or an advance of wages;
 - (c) any payment made to refund the employer in respect of an accidental overpayment of wages made by the employer to the worker;
 - (d) any payment in respect of the purchase by the worker of any shares, other securities or share option, or of any share in a partnership;
 - (e) any payment in respect of the purchase by the worker of any goods or services from the employer, unless the purchase is made in order to comply with a requirement in the worker's contract or any other requirement imposed on him by the employer in connection with his employment.