
STATUTORY INSTRUMENTS

1999 No. 584

TERMS AND CONDITIONS OF EMPLOYMENT

The National Minimum Wage Regulations 1999

Made - - - - *6th March 1999*

Coming into force - - *1st April 1999*

Whereas a draft of the following Regulations was laid before Parliament in accordance with section 51(5) of the National Minimum Wage Act 1998⁽¹⁾ and approved by resolution of each House of Parliament:

And whereas the Secretary of State, before the Act came into force, referred to the Low Pay Commission matters corresponding to each of the matters required, by section 5(1) of the Act, to be referred to the Commission before the making of the first regulations under sections 1(3), (4) or 2 of the Act:

And whereas that referral is, by virtue of section 8(3) of the Act, to be treated as the referral required by section 5(1) of the Act unless the Secretary of State otherwise determines, and he has not so determined:

And whereas the report of the Low Pay Commission containing the Commission's recommendations about each of the matters referred was made to the Prime Minister and the Secretary of State before the Act came into force:

And whereas that report is, by virtue of section 8(5) of the Act, to be treated as the report of the Low Pay Commission under section 5(3) of the Act on the referral unless the Secretary of State has determined as mentioned in the third recital:

And whereas the Secretary of State, in accordance with section 5(4) of the Act, has laid a report before each House of Parliament containing a statement of the reasons for his decision to act in a manner falling within paragraphs (b), (d) and (e) of that section:

Now, therefore, the Secretary of State, in exercise of the powers conferred on him by—

- (a) sections 1(3) and (4), 2 and 3,
- (b) section 9 (as extended by section 3A(1) of the Agricultural Wages Act 1948⁽²⁾, section 3A(1) of the Agricultural Wages (Scotland) Act 1949⁽³⁾ and Article 8A(1) of the Agricultural Wages (Regulation) (Northern Ireland) Order 1977⁽⁴⁾), and
- (c) section 51,

of the National Minimum Wage Act 1998 hereby makes the following Regulations:—

(1) 1998 c. 39.
(2) 1948 c. 47; section 3A(1) is to be inserted by paragraph 3 of Schedule 2 to the National Minimum Wage Act 1998 (c. 39).
(3) 1949 c. 30; section 3A(1) is to be inserted by paragraph 13 of Schedule 2 to the National Minimum Wage Act 1998 (c. 39).
(4) S.I.1977/2151 (N.I. 22); Article 8A(1) is to be inserted by paragraph 26 of Schedule 2 to the National Minimum Wage Act 1998 (c. 39).

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.
