

## SCHEDULE 2

### DEFAULT PROVISIONS IN RESPECT OF PARENTAL LEAVE

#### *Notice to be given to employer*

4. Where the employee is the father of the child in respect of whom the leave is to be taken, and the period of leave is to begin on the date on which the child is born, the notice required for the purpose of paragraph 1(b) is notice which—

- (a) specifies the expected week of childbirth and the duration of the period of leave, and
- (b) is given to the employer at least 21 days before the beginning of the expected week of childbirth.