

---

STATUTORY INSTRUMENTS

---

**1999 No. 3312**

The Maternity and Parental Leave etc. Regulations 1999

PART II

MATERNITY LEAVE

**Exclusion of entitlement to remuneration during ordinary maternity leave**

9. For the purposes of section 71 of the 1996 Act, which includes provision excluding the entitlement of an employee who exercises her right to ordinary maternity leave to the benefit of terms and conditions of employment about remuneration, only sums payable to an employee by way of wages or salary are to be treated as remuneration.