
STATUTORY INSTRUMENTS

1999 No. 3312

TERMS AND CONDITIONS OF EMPLOYMENT

The Maternity and Parental Leave etc. Regulations 1999

Made - - - - 10th December 1999

Coming into force 15th December 1999

**THE MATERNITY AND PARENTAL
LEAVE ETC. REGULATIONS 1999**

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SCHEDULE 1 — WORKFORCE AGREEMENTS

1. An agreement is a workforce agreement for the purposes of...
2. For the purposes of this Schedule— "a particular group" is...
3. The requirements concerning elections referred to in paragraph 2 are...

SCHEDULE 2 — DEFAULT PROVISIONS IN RESPECT OF PARENTAL LEAVE

— Conditions of entitlement An employee may not exercise any entitlement to parental leave...

Conditions of entitlement

1. An employee may not exercise any entitlement to parental leave...
2. The evidence to be produced for the purpose of paragraph...
- 2A. Where regulation 13(1A) applies, and the employee's entitlement to parental...

Notice to be given to employer

3. Except in a case where paragraph 4 or 5 applies,...
4. Where the employee is the father of the child in...
5. Where the child in respect of whom the leave is...

Postponement of leave

6. An employer may postpone a period of parental leave where—...

Minimum periods of leave

7. An employee may not take parental leave in a period...

Maximum annual leave allowance

8. An employee may not take more than four weeks' leave...
9. For the purposes of paragraph 8, a year is the...

Explanatory Note

Changes to legislation:

There are currently no known outstanding effects for the The Maternity and Parental Leave etc. Regulations 1999.