This Statutory Instrument has been made in consequence of a defect in S.I. 1999/1925 and is being issued free of charge to all known recipients of that Statutory Instrument

#### STATUTORY INSTRUMENTS

## 1999 No. 2402

### TERMS AND CONDITIONS OF EMPLOYMENT

# The Transfer of Undertakings (Protection of Employment) (Amendment) Regulations 1999

Made - - - - 1st September 1999
Laid before Parliament 2nd September 1999
23rd September
Coming into force - - 1999

The Secretary of State, being a Minister designated for the purposes of section 2(2) of the European Communities Act 1972(1) in relation to rights and obligations relating to employers and employees on the transfer or merger of undertakings, businesses or parts of businesses(2), in exercise of the powers conferred on him by that provision hereby makes the following Regulations—

- **1.**—(1) These Regulations may be cited as the Transfer of Undertakings (Protection of Employment) (Amendment) Regulations 1999.
  - (2) These Regulations extend to Northern Ireland.

### Commencement

**2.** These Regulations shall come into force on 23rd September 1999 but shall not apply to transfers of undertakings completed before 1st November 1999.

### **Amendment of Regulations**

**3.** In Regulation 10 (2A)(b)(i) of the Transfer of Undertakings (Protection of Employment) Regulations 1981(**3**) for "the proposed dismissals" substitute "the transfer".

<sup>(1) 1972</sup> c. 68.

<sup>(2)</sup> S.I. 1977/1718.

<sup>(3)</sup> S.I. 1981/1794 amended by the Collective Redundancies and Transfer of Undertakings (Protection of Employment) (Amendment) Regulations 1995 (S.I. 1995/2587) and the Collective Redundancies and Transfer of Undertakings (Protection of Employment) (Amendment) Regulations 1999 (S.I. 1999/1925).

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

Alan Johnson,
Parliamentary Under Secretary of State for
Competitiveness,
Department of Trade and Industry

1st September 1999

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### **EXPLANATORY NOTE**

(This note is not part of the Regulations.)

These Regulations are made to correct a defect in regulation 8 of the Collective Redundancies and Transfer of Undertakings (Protection of Employment) (Amendment) Regulations 1999 which amended regulation 10(2A) of the Transfer of Undertakings (Protection of Employment) Regulations 1981.