## STATUTORY INSTRUMENTS

## 1999 No. 2277

The Redundancy Payments (Continuity of Employment in Local Government, etc.) (Modification) Order 1999

## Transitional, supplementary and incidental provisions

- **5.**—(1) In relation to a person to whom this Order applies—
  - (a) any reference to the 1996 Act in any enactment shall have effect as a reference to that Act as modified by this Order; and
  - (b) any document which refers, whether specifically or by means of a general description, to the 1996 Act shall, except so far as the context otherwise requires, be construed as referring to that Act as modified by this Order.
- (2) Where a period of employment of a person to whom this Order applies falls to be calculated in accordance with the provisions of the 1996 Act as modified by this Order, the provisions of this Order shall have effect in relation to that calculation whether the period in question falls wholly or partly before or wholly after this Order comes into force.
- (3) Notwithstanding the revocation by article 4 above of the Orders specified in Schedule 3 to this Order, in relation to determining any person's entitlement to a redundancy payment following an event which occurred before the date on which this Order comes into force (or, in the case of a person such as is referred to in paragraph (4) of article 1, before the date referred to in that paragraph), and which would have been a relevant event if it had occurred on or after that date, the 1983 Order shall continue to have effect as it had effect on the date of that event.