
STATUTORY INSTRUMENTS

1996 No. 387

LOCAL GOVERNMENT, ENGLAND AND WALES

The South Gloucestershire District
Council (Staff Transfer) Order 1996

Made - - - - 21st February 1996
Laid before Parliament 1st March 1996
Coming into force - - 1st April 1996

The Secretary of State, in exercise of his powers under section 17(1) and 26(5)(b) of the Local Government Act 1992(1), and of all other powers enabling him in that behalf, hereby makes the following Order:—

Citation, Commencement and Application

1.—(1) This Order may be cited as the South Gloucestershire District Council (Staff Transfer) Order 1996 and shall come into force on 1st April 1996.

(2) This Order makes provisions which are consequential or supplementary to the Avon (Structural Change) Order 1995(2).

Interpretation

2. In this Order—

“contract of employment” means a contract under which a person works for another person whether under a contract of service or apprenticeship or otherwise but does not include a contract for services;

“employee” means a person employed under a contract of employment including a person employed under a fixed term contract the expiry date for which is after 31st March 1996, but does not include a person whose employment is on a temporary basis and who on 31st March 1996 has had a continuous period of employment (when calculated in accordance with section 151 of, and Schedule 13 to, the Employment Protection (Consolidation) Act 1978(3)) of less than two years.

(1) 1992 c. 19.
(2) S.I.1995/493.
(3) 1978 c. 44 to which there are amendments not relevant to these regulations.

Transfer of Staff

- 3.—(1) This article shall apply to any employee (a “designated employee”) who—
- (a) immediately before 1st April 1996 (“the reorganisation date”) was employed by the Kingswood Borough Council or the Northavon District Council;
 - (b) whose employment would continue but for the abolition of those two councils; and
 - (c) whose name is not mentioned in the Schedule to this Order.
- (2) The contract of employment of a designated employee shall not be terminated on the reorganisation date but shall have effect as if originally made between that employee and the South Gloucestershire District Council.
- (3) This article is without prejudice to any provision of the Transfer of Undertakings (Protection of Employment) Regulations 1981(4)

(4) S.I. 1981/1974 as amended by section 33 of the Trade Union Reform and Employment Rights Act 1993 c. 19.

SCHEDULE

Part I

(Employees of the Northavon District Council not transferring to the South Gloucestershire District Council)

Clerk and Chief Executive Officer's Department

Allsopp L P Miss
Bale I R Mr
Beacham M Mrs
Beasley M Mrs
Bond J E Mrs
Brain T Mr
Canning F Mrs
Chaplain B Mr
Churchill C M Mrs
Collins J E Mrs
Davis F E Mrs
Dodd M L Mr
Drake S P Mr
Ellis B E Mrs
Forsey R P Mr
Foster J B Mrs
Gaines A D Mr
Griffiths A D Mr
Hardy B Mrs
Hudson A D Mrs
Issac M D Mrs
Jones J C Mr
Kelly G Mrs
Lewthwaite B Mrs
Mair D Mrs
Martyne J Mrs
Mason N F Mr
Maude F M Mr
Monger V M Mrs
Moss G Mr
North P Mrs
Organ P J Mr

Pearce N Mrs
Peters T J Mr
Polden C Miss
Preston C Mrs
Reeve P L Mrs
Savage V J Miss
Seaman D A Mrs
Tanner G E Mr
Tippett P J Mrs
Todd R E Miss
Trainer T C Mrs
Warren K P Mr
Webb M L Mrs
Weston H J Mrs
White M R Mrs
Wixon M E Miss
Wright T Mrs
Young H Miss

Environmental Services Department

Comley S P Mrs

Finance Department

Arkell J A Mrs
Baish M P Mr
Clutterbuck S J Miss
Cuttiss A J Miss
Davies G J Mr
Dosumnu M O Mr
Easto S A Mrs
Ettery D Mr
Feltham A E Mr
Hayes-Powell M A Mrs
Heffer H G Mrs
Hillier B A Mr
Hobbs N D Mr
Hopper E S S Miss
Jones P C Mr
Kennard R I Mrs
Kwok W M Mr

Langley H M Miss
Lansdown D J Mr
Lawson J C Miss
Lee M Mrs
Lyons G S Mrs
Massie J M Mr
Morse C A Mrs
Price J F Mrs
Ricketts D Miss
Russett P Miss
Waring S E Mrs
Wolstenholme O Mrs
Young R J Mrs

Housing Department

Davies G K Mr
Key W A Miss

Personnel Department

Burley B A Mrs
Fleming J A C Mr
Irving J Mr
Jones R J Mr
McNeill M M Mrs
Perrington J F Mr
Robin S M Miss
Wright M Mrs

Planning and Engineering Department

Benson C Mrs
Brooks-User A F Mrs
Darton D R Mr
Eatock C M Mrs
Grant A J Miss
Handley S Mrs
Horseman J M Mrs
Jones B E Mrs
Joyner A R D Mr
Redgers B J Mrs
Sayers J L Mrs

Smith M C Mrs
Tanner E D Mrs
Taylor A R Mrs
Windsor C A Mrs

Property Services Department

Harris R A Mrs
Hunt T G Mr
Kayser B F Mrs
Timbrell T A Mr
Vaughan M L Mr

Part II

(Employees of the Kingswood Borough Council not
transferring to the South Gloucestershire District Council)

Borough Secretary's Department

Ashley R W Mr
Ball S Mrs
Beer J A Mrs
Bray J A Mrs
Brice J Mrs
Chilcott C L Mrs
Cooney J H Miss
Cox J C Mr
Difford C S Mrs
Dyer M E Mrs
Foster C S Miss
Gay I M Miss
Gough M F Mr
Gibbs M Mrs
Hall L M Miss
Hichens A W Mr
Horseman P S Mrs
Horseman S C Mr
King R G Mr
Lewis J Mrs
Robertson A G Mr
Roger C L Mrs

Smith E A Mrs
Storer P M Mrs
Warner M A Mrs
White L M Mrs

Corporate Planning Department

Latimer K H Mr
Taylor K J Mr
Hallworth J P Mr
Pinker M Miss

Finance Department

Ahmed S Mr
Andrews R W Mr
Bennett C M Mrs
Bracey J F Mrs
Bright J A Miss
Carter N A Mr
Claringbold L C Mrs
Clarke T D Mrs
Cole R H Mrs
Couzens A J Miss
Davis S P Mr
Dando C R Mr
Dewfall S Mrs
Fudge D L Mrs
Gardner D B Mr
George M A Mr
Goalby B R Mr
Haggett K M Miss
Harvey T B Mr
Hill P J Mr
Knight R B Mr
LaVardera A Mr
Monks J R Mr
Neville M J Mr
Overy J E Mr
Patel D P Mrs
Patel R Mrs
Price M F Mr

Shepherd M J Mr
Skinner S P Mr
Slatter J M Mrs
Welsh C R Mrs

Health and Housing Department

Crick B J Mrs
Ivey C Mrs
McCarthy D J Mr
McCarthy J A Mrs
Phipps LA Mrs
Rudd N D Mr
Whitelock N Mrs

Personnel Department

Boyle A R Mr
Nangreave V K Mrs
Parfitt F Mrs
Ponsford J A Mrs
Tonge S Mrs
Wager J P Mrs
Webbe A C Mr

Planning Department

Armstrong J E Mrs
Gilardoni A F Mr
Griffiths M A Mr

Technical Department

Baber M Mrs
Belcher S L Mrs
Comley A M Mrs
Dear J B Mrs
Dring M P Mrs
Funnell M W
Grinter M S Mr
Hawkins P S Mrs
Hudd M J Mrs
Jones D M Mr
Meridith SP Mrs

Sprules M A Mrs
Stone M Mrs
Summerell C J Mr
Tanner S J Mrs
Watts C Mrs

EXPLANATORY NOTE

(This note is not part of the Order)

This Order is supplemental to the Avon (Structural Change) Order 1995 which alters the structure of local government in the county of Avon. This Order specifies the staff employed by the Kingswood Borough Council and the North Avon District Councils whose employment is to be transferred to the South Gloucestershire District Council.