
STATUTORY INSTRUMENTS

1996 No. 384

LOCAL GOVERNMENT, ENGLAND AND WALES

**The North Lincolnshire District
Council (Staff Transfer) Order 1996**

<i>Made</i>	- - - -	<i>21st February 1996</i>
<i>Laid before Parliament</i>		<i>1st March 1996</i>
<i>Coming into force</i>	- -	<i>1st April 1996</i>

The Secretary of State, in exercise of his powers under sections 17(1) and 26(5)(b) of the Local Government Act 1992⁽¹⁾, and of all other powers enabling him in that behalf, hereby makes the following Order:—

Citation, Commencement and Application

1.—(1) This Order may be cited as the North Lincolnshire District Council (Staff Transfer) Order 1996 and shall come into force on 1st April 1996.

(2) This Order makes provisions which are consequential or supplementary to the Humberside (Structural Change) Order 1995⁽²⁾.

Interpretation

2. In this Order—

“contract of employment” means a contract under which a person works for another person whether under a contract of service or apprenticeship or otherwise but does not include a contract for services;

“employee” means a person employed under a contract of employment including a person employed under a fixed term contract the expiry date for which is after 31st March 1996, but does not include a person whose employment is on a temporary basis and who on 31st March 1996 has had a continuous period of employment (when calculated in accordance with section 151 of, and Schedule 13 to, the Employment Protection (Consolidation) Act 1978⁽³⁾) of less than two years.

(1) 1992 c. 19.
(2) S.I.1995/600.
(3) 1978 c. 44 to which there are amendments not relevant to these regulations.

Transfer of Staff

- 3.—(1) This article shall apply to any employee (a “designated employee”) who—
- (a) immediately before 1st April 1996 (“the reorganisation date”) was employed by the Glanford Borough Council or the Scunthorpe Borough Council;
 - (b) whose employment would continue but for the abolition of those two councils; and
 - (c) whose name is not mentioned in the Schedule to this Order.
- (2) The contract of employment of a designated employee shall not be terminated on the reorganisation date but shall have effect as if originally made between that employee and the North Lincolnshire District Council.
- (3) This article is without prejudice to any provision of the Transfer of Undertakings (Protection of Employment) Regulations 1981(4).

(4) S.I. 1981/1974 as amended by section 33 of the Trade Union Reform and Employment Rights Act 1993 c. 19.

SCHEDULE

Part I

(Employees of the Glanford Borough Council not transferring to the North Lincolnshire District Council)

Abbott M E Mrs

Bell W S

Birchett R

Bonner D J

Cameron D D H

Coyle K

Currey J Miss

Dawson B

Dodson J A Mrs

Doherty M H

Earlam D R

Ellerby C F

Evans J L Mrs

Ferraby R J

Foster N

Franklin J Mrs

Garbutt M

Gray M Mrs

Grimbleby V Mrs

Hall J A Mrs

Hammond D Mrs

Hogg T

Howson K Miss

Jenkinson P

Kay D A

Kitching M S

Lawty H Miss

Leithes D

Lyman A L

McGuire C Mrs

McIntyre R Mrs

Maggs A

Manderson H Mrs

Mason V Mrs

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

Mendrek R Mrs
Milburn S Miss
Mills C S Mrs
Montgomery P
Morris J Mrs
Pearson S Mrs
Robinson R
Saint Clair N Mrs
Sanderson S V Miss
Scott P M Miss
Simpson A G
Smith J C
Surfleet A J Miss
Swinburn G Mrs
Taylor M Mrs
Todd F R Mrs
Trickett J P
Wainwright P
Walters R

Part II

(Employees of the Scunthorpe Borough Council not transferring to the North Lincolnshire District Council)

Austin N Mr
Babski S M Mr
Barley L J Miss
Beaumont L Miss
Bell J M Mr
Birkitt J Mrs
Blackbourne G Mrs
Brooman M J Mr
Cameron I J Mr
Coburn T Mr
Comerford E C Mrs
Convery G Mr
Coulbeck D N Mr
Coxon D Mr
Dale J Miss
Dent D S Mrs

Doust N K Mr
Edwards C R Mrs
Edwards P R Mr
Farmer H D Mrs
Ford K Mr
Foston S G Mr
Franklin B C Mr
Goodwin L Y Miss
Green S T Mrs
Grieve D Miss
Hand L A Mrs
Harding D L Mr
Hollingsworth L M Mrs
Hollingsworth R Mr
Holmes L C Mrs
Hopkins J Mrs
Ivens L E Miss
Jenks S Mrs
Johnstone J Mrs
Kelly T A Mr
Kelsey M Mr
Lunniss A Mrs
McCrea T Mrs
Manders N Mr
Mills T Mr
Mitchell R Mr
Needham V J Mrs
Nightingale B A Mr
Nightingale C T Mrs
O'Donnell J A Mrs
Parnham S Mrs
Peach M A Mrs
Pearson T J Mrs
Prescott R A Mr
Reed A Mr
Reeder P E Mr
Reekie I D Mr
Smith E Mrs
Snowley P J Mr
Taylor P R Mr

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Toyne J Mrs
Twilley W Mr
Vessey M E Mrs
Vessey P F Mr
Walker G R Mrs
Ward S Mrs
Westby D K Mr
Westfield T P Mr
Withers C D Mrs
Wood M Mr

Signed by authority of the Secretary of State

Department of the Environment
21st February 1996

Paul Beresford,
Parliamentary Under Secretary of State,

EXPLANATORY NOTE

(This note is not part of the Order)

This Order is supplemental to the Humberside (Structural Change) Order 1995 which alters the structure of local government in the county of Humberside. This Order specifies the staff employed by the Glanford and Scunthorpe Borough Councils whose employment is to be transferred to the North Lincolnshire District Council.