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STATUTORY INSTRUMENTS

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**1996 No. 3225**

**The Immigration (Restrictions on Employment) Order 1996**

**1.—**(1) This Order may be cited as the Immigration (Restrictions on Employment) Order 1996 and shall come into force on 27th January 1997.

(2) In this Order “the Act” means the Asylum and Immigration Act 1996.

**2.—**(1) The conditions set out in Part I of the Schedule to this Order are the conditions specified under section 8(1) of the Act (no offence committed in employing a person who satisfies such conditions).

(2) The documents described in Part II of that Schedule are the documents specified under section 8(2)(a) of the Act (defence for an employer to show that a specified document was produced before employment began).

(3) The manner of copying or recording specified documents described in Part III of that Schedule is the manner specified under section 8(2)(b) of the Act (specified document to be retained by employer or a copy or other record to be made in a specified manner).

Home Office  
18th December 1996

*Ann Widdecombe*  
Minister of State