## STATUTORY INSTRUMENTS

## 1996 No. 1455

## The Disability Discrimination (Meaning of Disability) Regulations 1996

## Tattoos and piercings

- **5.** For the purposes of paragraph 3 of Schedule 1 to the Act a severe disfigurement is not to be treated as having a substantial adverse effect on the ability of the person concerned to carry out normal day-to-day activities if it consists of—
  - (a) a tattoo (which has not been removed), or
  - (b) a piercing of the body for decorative or other non-medical purposes, including any object attached through the piercing for such purposes.