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STATUTORY INSTRUMENTS

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**1996 No. 120**

**The Glasgow School of Art (Scotland) Order of Council 1996**

**PART III**

**POWERS OF THE GOVERNORS**

**Allowances to governors**

**13.** The Governors may pay to any governors such financial loss allowances and travelling and subsistence allowances as they think appropriate.

**Pensions, allowances and gratuities for staff**

**14.—(1)** Subject to the following provisions of this article, the Governors shall have power to pay such sum or sums by way of pension, allowance or gratuity as they may think fit to—

- (a) any member of the staff of the institution, on his or her retirement, through age or permanent incapacity, from his or her employment; or
- (b) the surviving spouse or any dependant of any such member in the event of the death of the member during his or her employment;

in respect of any period of such member's service in the employment of the institution.

(2) In paragraph (1) the reference to the permanent incapacity of a member of the staff of the institution is a reference to a disability of mind or body of such a nature or to such an extent as, in the opinion of the Governors, renders that member permanently incapable of continuing to serve efficiently in their employment.

(3) A pension, allowance or gratuity under this article shall not be payable in respect of any period of service which is reckoned for the purpose of any other pension, allowance, gratuity, or other like benefit, payable—

- (a) out of any superannuation scheme or fund established by or under any enactment; or
- (b) directly or indirectly out of monies provided by Parliament or by a local authority out of any tax, charge or rate levied by them.

(4) In paragraph (3) the reference to "any other pension" does not include a retirement pension under Part II of the Social Security Contributions and Benefits Act 1992(1) and the reference to "like benefit" does not include any other benefit under that Act.