

STATUTORY INSTRUMENTS

**1996 No. 1139**

**The Hong Kong (Overseas Public Servants)  
(Continuing Service: Compensation) Order 1996**

**Secretary of State to decide all questions of interpretation**

**18.** Any question relating to the interpretation of this Order, including any question as to who is a member of HMOCS or HMOJ or otherwise an entitled officer and what shall be deemed to be the salary point and grade as at 1st January 1992 of the salary point and grade of any officer at any later date, may be determined by the Secretary of State.

**Table I**

Factor where length of pensionable service is

Age of Officer	3 years	4 years	5 years	6 years	7 years	8 years	9 years	10+ years	Age of Officer
31	0.79	1.05	1.31	1.58	1.84	2.10	2.36	2.63	31
32	0.84	1.12	1.40	1.68	1.96	2.24	2.52	2.80	32
33	0.88	1.18	1.47	1.76	2.06	2.35	2.65	2.94	33
34	0.92	1.22	1.53	1.84	2.14	2.45	2.75	3.06	34
35	0.95	1.26	1.58	1.89	2.21	2.53	2.84	3.16	35
36	0.97	1.29	1.61	1.93	2.25	2.57	2.90	3.22	36
37	0.97	1.29	1.61	1.94	2.26	2.58	2.90	3.23	37
38	0.96	1.28	1.61	1.93	2.25	2.57	2.89	3.21	38
39	0.95	1.26	1.58	1.89	2.21	2.52	2.84	3.15	39
40	0.92	1.22	1.53	1.84	2.14	2.45	2.75	3.06	40
41	0.89	1.18	1.48	1.77	2.07	2.36	2.66	2.96	41
42	0.85	1.13	1.41	1.69	1.97	2.26	2.54	2.82	42
43	0.79	1.06	1.32	1.58	1.85	2.11	2.38	2.64	43
44	0.73	0.98	1.22	1.46	1.71	1.95	2.19	2.44	44
45	0.66	0.89	1.11	1.33	1.55	1.77	1.99	2.21	45
46	0.60	0.80	1.00	1.20	1.40	1.60	1.80	2.00	46
47	0.54	0.73	0.91	1.09	1.27	1.45	1.63	1.82	47
48	0.49	0.65	0.82	0.98	1.14	1.31	1.47	1.64	48
49	0.44	0.59	0.73	0.88	1.02	1.17	1.32	1.46	49

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Age of Officer	3 years	4 years	5 years	6 years	7 years	8 years	9 years	10+ years	Age of Officer
50	0.38	0.51	0.64	0.77	0.89	1.02	1.15	1.28	50
51	0.32	0.42	0.53	0.63	0.74	0.84	0.95	1.05	51
52	0.25	0.33	0.41	0.50	0.58	0.66	0.74	0.83	52
53	0.17	0.23	0.28	0.34	0.39	0.45	0.51	0.56	53
54	0.09	0.12	0.15	0.18	0.21	0.24	0.27	0.30	54
55	—	—	—	—	—	—	—	—	55

**Table II**

Factor where length of pensionable service is

Age of Officer	3 years	4 years	5 years	6 years	7 years	8 years	9 years	10+ years	Age of Officer
31	0.78	1.04	1.31	1.57	1.83	2.09	2.35	2.61	31
32	0.83	1.11	1.39	1.67	1.94	2.22	2.50	2.78	32
33	0.92	1.23	1.54	1.85	2.15	2.46	2.77	3.08	33
34	0.98	1.30	1.63	1.95	2.28	2.60	2.93	3.26	34
35	1.01	1.35	1.68	2.02	2.36	2.69	3.03	3.37	35
36	1.04	1.39	1.74	2.08	2.43	2.78	3.13	3.47	36
37	1.06	1.41	1.77	2.12	2.47	2.83	3.18	3.53	37
38	1.07	1.43	1.79	2.14	2.50	2.86	3.21	3.57	38
39	1.07	1.43	1.78	2.14	2.49	2.85	3.21	3.56	39
40	1.06	1.41	1.76	2.12	2.47	2.82	3.17	3.53	40
41	1.04	1.39	1.74	2.09	2.44	2.78	3.13	3.48	41
42	1.03	1.38	1.72	2.07	2.41	2.75	3.10	3.44	42
43	1.00	1.34	1.67	2.00	2.34	2.67	3.00	3.34	43
44	0.94	1.26	1.57	1.89	2.20	2.51	2.83	3.14	44
45	0.88	1.17	1.46	1.76	2.05	2.34	2.63	2.93	45
46	0.82	1.10	1.37	1.65	1.92	2.20	2.47	2.75	46
47	0.77	1.02	1.28	1.53	1.79	2.04	2.30	2.55	47
48	0.71	0.94	1.18	1.41	1.65	1.88	2.12	2.36	48
49	0.65	0.87	1.08	1.30	1.52	1.73	1.95	2.17	49
50	0.59	0.78	0.98	1.17	1.37	1.56	1.76	1.95	50
51	0.54	0.71	0.89	1.07	1.25	1.43	1.61	1.79	51
52	0.50	0.67	0.84	1.01	1.18	1.34	1.51	1.68	52
53	0.49	0.65	0.82	0.98	1.14	1.31	1.47	1.64	53

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Age of Officer	3 years	4 years	5 years	6 years	7 years	8 years	9 years	10+ years	Age of Officer
54	0.48	0.64	0.80	0.95	1.11	1.27	1.43	1.59	54
55	0.45	0.60	0.75	0.90	1.05	1.20	1.35	1.50	55
56	0.40	0.54	0.67	0.81	0.94	1.07	1.21	1.34	56
57	0.32	0.43	0.54	0.64	0.75	0.86	0.97	1.07	57
58	0.22	0.29	0.37	0.44	0.51	0.59	0.66	0.74	58
59	0.12	0.16	0.20	0.24	0.28	0.32	0.36	0.40	59
60	—	—	—	—	—	—	—	—	60

**Table III:**

Factor where length of pensionable service is

Age of Officer	3 years	4 years	5 years	6 years	7 years	8 years	9 years	10+ years	Age of Officer
44	1.04	1.38	1.73	2.07	2.41	2.76	3.11	3.45	44
45	1.01	1.35	1.69	2.03	2.37	2.71	3.04	3.38	45
46	0.99	1.33	1.66	1.99	2.32	2.65	2.98	3.32	46
47	0.97	1.30	1.62	1.95	2.27	2.60	2.92	3.25	47
48	0.95	1.27	1.59	1.90	2.22	2.54	2.86	3.17	48
49	0.93	1.24	1.55	1.86	2.17	2.48	2.79	3.11	49
50	0.91	1.21	1.52	1.82	2.12	2.42	2.73	3.03	50
51	0.89	1.18	1.48	1.77	2.07	2.36	2.66	2.96	51
52	0.86	1.15	1.44	1.73	2.02	2.30	2.59	2.88	52
53	0.84	1.12	1.40	1.68	1.96	2.24	2.52	2.81	53
54	0.82	1.09	1.37	1.64	1.91	2.18	2.46	2.73	54
55	0.80	1.06	1.33	1.59	1.86	2.12	2.39	2.66	55
56	0.74	0.99	1.24	1.49	1.73	1.98	2.23	2.48	56
57	0.68	0.91	1.14	1.37	1.60	1.82	2.05	2.28	57
58	0.62	0.83	1.04	1.24	1.45	1.66	1.86	2.07	58
59	0.55	0.73	0.92	1.10	1.28	1.46	1.65	1.83	59
60	0.47	0.62	0.78	0.94	1.09	1.25	1.40	1.56	60
61	0.38	0.51	0.63	0.76	0.89	1.01	1.14	1.27	61
62	0.29	0.39	0.48	0.58	0.68	0.77	0.87	0.97	62
63	0.19	0.26	0.32	0.39	0.45	0.52	0.58	0.65	63
64	0.09	0.13	0.16	0.19	0.22	0.25	0.28	0.32	64
65	—	—	—	—	—	—	—	—	65

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**Table IV:**

Instructions for obtaining the appropriate factor from Tables I to III

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i.	Read off from the table the factors for officer's age at his last birthday and his: (a) completed years of service; (b) completed years of service plus one year.
ii.	Subtract i(a) from i(b), divide the difference by 12 and multiply the result by the number of completed months of service, if any, in excess of the completed years of service.
iii.	Add i(a) and ii.
iv.	Repeat steps to iii for the officer's age at his next birthday.
v.	Divide the difference between iii and iv by 12 and multiply by the number of completed months of age, if any, since the officer's last birthday.
vi.	If iv is greater than iii, add v to iii,  if iv is less than iii subtract v from iii,  vi is the factor required.

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The result of step vi will be rounded to two decimal places, rounding up if the result ends in .005.