
STATUTORY INSTRUMENTS

1994 No. 417

TERMS AND CONDITIONS OF EMPLOYMENT

**The Redundancy Payments (Local Government)
(Modification) (Amendment) Order 1994**

Made - - - - 23rd February 1994
Laid before Parliament 4th March 1994
Coming into force - - 1st April 1994

The Secretary of State in exercise of the powers conferred on him by section 149(1)(b) and section 154(3) and (4) of the Employment Protection (Consolidation) Act 1978⁽¹⁾ (“the 1978 Act”) and of all other powers enabling him in that behalf hereby makes the following Order:

Citation, commencement and interpretation

1.—(1) This Order may be cited as the Redundancy Payments (Local Government) (Modification) (Amendment) Order 1994 and shall come into force on 1st April 1994.

(2) In this Order the “principal Order” means the Redundancy Payments (Local Government) (Modification) Order 1983⁽²⁾.

Amendments to the principal Order

2. The principal Order shall be amended as follows:—

(a) In Article 1(2)(a) after the eighth reference to “the 1978 Act” add— “or, in relation to any person to whom this Order applies by reason of an amendment contained in the Redundancy Payments (Local Government) (Modification) (Amendment) Order 1994, any event occurring on or after the coming into force of that Order on the happening of which an employee may become entitled to a redundancy payment in accordance with the provisions of the 1978 Act.”.

(b) In Article 4(3) after “(7), (8), (9)” delete “and (10)” and substitute “, (10) and (11).”.

(c) After Article 4(10) add—

“(11) Where a period of employment of a person to whom this Order applies by reason of an amendment contained in the Redundancy Payments (Local Government) (Modification) (Amendment) Order 1994 falls to be computed in accordance with the

(1) 1978 c. 44.

(2) S.I. 1983/1160, amended by S.I. 1985/1872, 1988/907, 1989/532, 1990/826, 1990/1432, 1991/818, 1993/784.

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provisions of the 1978 Act as modified by this Order, the provisions of this Order shall have effect in relation to any period whether falling wholly or partly before or after the coming into force of that Order.”.

(d) In Schedule 1 after entry 96 add—

“**97.** The Lee Valley Regional Park Authority.

98. The Blackburn City Challenge Partnership Board.”.

Signed by order of the Secretary of State.

23rd February 1994

Ann Widdecombe
Parliamentary Under Secretary of State,
Department of Employment

EXPLANATORY NOTE

(This note is not part of the Order)

This Order, which comes into force on 1st April 1994, amends the Redundancy Payments (Local Government) (Modification) Order 1983 as amended by the Redundancy Payments (Local Government) (Modification) (Amendment) Order 1985, the Redundancy Payments (Local Government) (Modification) (Amendment) Order 1988, the Redundancy Payments (Local Government) (Modification) (Amendment) Order 1989, the Redundancy Payments (Local Government) (Modification) (Amendment) Order 1990, the Education (Reorganisation in Inner London) (Redundancy Payments) (Amendment) Order 1990, the Redundancy Payments (Local Government) (Modification) (Amendment) Order 1991 and the Redundancy Payments (Local Government) (Modification) (Amendment) Order 1993. Those Orders modified certain redundancy payments provisions of the Employment Protection (Consolidation) Act 1978 in their application to persons employed in relevant local government service so that their employment in the service is to be treated as if it were continuous for the purposes of those provisions. This Order adds to the list of employers to whose employees the 1983 Order as amended applies.