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STATUTORY INSTRUMENTS

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**1994 No. 1882**

**SOCIAL SECURITY  
TERMS AND CONDITIONS OF EMPLOYMENT**

**The Statutory Maternity Pay (Compensation of Employers)  
and Miscellaneous Amendment Regulations 1994**

*Made - - - - - 14th July 1994*

*Laid before Parliament 15th July 1994*

*Coming into force in accordance with  
regulation 1(2) and (3)*

*regulations 1 and 9 31st July 1994*

*regulations 2 to 8 4th September 1994*

**THE STATUTORY MATERNITY PAY (COMPENSATION  
OF EMPLOYERS) AND MISCELLANEOUS  
AMENDMENT REGULATIONS 1994**

1. Citation, commencement and interpretation
  2. Meaning of “small employer”
  3. Determination of the amount of additional payment to which a small employer shall be entitled
  4. Right of employers to prescribed amount
  5. Application for advance funding from the Board
  6. Deductions from payments to the Board
  - 6A Payments to employers by the Board
  7. Date when certain contributions are to be treated as paid
  - 7A Overpayments
  8. Revocation
  9. Amendment of regulation 3 of the Maternity Allowance Regulations
- Signature  
Explanatory Note

**Changes to legislation:**

The Statutory Maternity Pay (Compensation of Employers) and Miscellaneous Amendment Regulations 1994 is up to date with all changes known to be in force on or before 17 December 2023. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

[View outstanding changes](#)

**Changes and effects yet to be applied to :**

- reg. 2(1) word substituted by S.I. 2002/225 reg. 2(2)
- reg.3 amended by S.I. 1996/668 reg.2
- reg.3 amended by S.I. 1996/668 reg.2
- reg.3 amended by S.I. 1996/668 reg.2
- reg.3 amended by S.I. 1997/574 reg.2
- reg.3 amended by S.I. 1997/574 reg.2
- reg.3 amended by S.I. 1998/522 reg.2
- reg.3 amended by S.I. 1999/363 reg.2
- reg. 3 words substituted by S.I. 2002/225 reg. 2(3)(a)
- reg. 3 words substituted by S.I. 2002/225 reg. 2(3)(b)

**Changes and effects yet to be applied to the whole Instrument associated Parts and Chapters:**

- Act cert. functs. trans. by 1999 c. 2 s.1(2)Sch.2