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STATUTORY INSTRUMENTS

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**1994 No. 1365**

**The Trade Union Reform and Employment Rights Act 1993  
(Commencement No. 3 and Transitional Provisions) Order 1994**

**Transitional provisions**

**3.—**(1) The amendments and repeals made by the provisions of the 1993 Act which are specified in the Schedule to this Order shall have effect only in relation to women whose expected week of childbirth begins on or after 16th October 1994.

(2) The amendments to the 1978 Act made by section 24 of the 1993 Act and brought into force by this Order shall apply to any dismissal where the effective date of termination in relation to that dismissal falls on or after 10th June 1994.