
STATUTORY INSTRUMENTS

1993 No. 962

EDUCATION, ENGLAND AND WALES

**The Education (School Teachers'
Pay and Conditions) Order 1993**

<i>Made</i>	- - - -	<i>30th March 1993</i>
<i>Laid before Parliament</i>		<i>1st April 1993</i>
<i>Coming into force</i>	- -	<i>22nd April 1993</i>

The review body appointed under section 1(1) of the School Teachers' Pay and Conditions Act 1991⁽¹⁾ having made a report following the reference to them of certain matters, the Secretary of State for Education, in exercise of the powers conferred by section 2(1), (3) and (4) and 5(4) of the Act and after consulting such associations of local education authorities, such bodies representing the interests of governors of voluntary and grant-maintained schools and such bodies representing school teachers as appeared to him to be concerned, hereby makes the following Order:

Citation and commencement

1. This Order may be cited as the Education (School Teachers' Pay and Conditions) Order 1993 and shall come into force on 22nd April 1993.

Application

2. This Order applies to all school teachers (as defined in the School Teachers' Pay and Conditions Act 1991) in England and Wales.

School Teachers' Pay and Conditions

3. The School Teachers' Pay and Conditions Document 1992⁽²⁾ is amended with effect from 1st April 1993 as follows:

(a) the following shall be substituted for the table in paragraph 4:

"Spine Point	£
1	22,404

⁽¹⁾ 1991 c. 49.

⁽²⁾ ISBN 0 11 270798 X; the Document was given effect by the Education (School Teachers' Pay and Conditions)(No. 2) Order 1992 (S.I.1992/989).

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“Spine Point	£
2	22,770
3	23,139
4	23,505
5	3,874
6	24,240
7	24,609
8	24,972
9 25,344	
10	25,710
11	26,076
12	26,442
13	26,808
14	27,180
15	27,546
16	27,912
17	28,278
18	28,650
19	29,016
20	29,382
21	29,874
22	30,360
23	30,849
24	31,341
25	31,830
26	32,319
27	32,808
28	33,300
29	33,789
30	34,404
31	35,016
32	35,625
33	36,237
34	36,855
35	37,464

“Spine Point	£
36	38,076
37	38,688
38	39,546
39	40,398
40	41,259
41	42,114
42	42,969
43	43,830
44	44,685
45	45,540
46	46,398
47	47,256
48	48,114
49	48,972
50	49,824
51	50,682”;

(b) the following shall be substituted for the table in paragraph 5(1):

“Head Teachers

Group	Spine Point	£
1	3–15	23,139–27,546
2 1(S)	8–22	24,972–30,360
3 2(S)	15–29	27,546–33,789
4 3(S)	23–37	30,849–38,688
5 4(S)	31–44	35,016–44,685
6	38–51	39,546–50,682

Deputy Head Teachers

Group	Spine Point	£
1	1–8	22,404–24,972
2 1(S)	2–10	22,770–25,710
3 2(S)	4–13	23,505–26,808
4 3(S)	8–20	24,972–29,382
5 4(S)	15–26	27,546–32,319
6	22–34	30,360–36,855”;

(c) in paragraph 6—

(i) the following shall be substituted for the table in sub-paragraph (1):

“Scale Point	£
1	11,244
2	11,838
3	12,432
4	13,026
5	13,914
6	14,802
7	15,690
8	16,578
9	17,760
10	18,942”;

(ii) in sub-paragraph (2), for “£294, £591, £885 or £1,173” there shall be substituted “£297, £594, £888 or £1,182”;

(iii) in sub-paragraph (3), for “£3,225” there shall be substituted “£3,243”;

(iv) the following shall be added after sub-paragraph (4):

“(5) A qualified teacher in regular full-time service on 1st May 1993 shall be paid as soon as possible after that date a single lump sum of £90 and a qualified teacher in regular part-time service on that date shall be paid a proportion of that sum which corresponds to the proportion of the school week that the authority or, in the case of a grant-maintained school, the governing body deem the teacher to be normally employed as a school teacher (midday breaks being excluded)”;

(d) the following shall be substituted for the table in paragraph 7(1)—

“Rate	Annual Amount
A	1,302
B	2,109
C	4,218
D	5,625
E	7,734”;

(e) the following shall be substituted for the table in paragraph 8(1):

“U1	U2	U3
£	£	£
6,705	8,127	10,404
	U4	
Scale point	£	
1	9,558	

Scale point	£
2	9,984
3	10,404
4	10,833
5	11,268
6	11,694
7	12,123
8	13,122
9	14,256
10	15,114”;

- (f) in paragraph 9—
- (i) in sub-paragraph (1)(a), for “£951” there shall be substituted “£966”;
 - (ii) in sub-paragraph (1)(b), for “£1,266” there shall be substituted “£1,284”;
- (g) in paragraph 10, for “£969” there shall be substituted “£984”;
- (h) in paragraph 16—
- (i) in each place where “£654” occurs there shall be substituted “£702”; and
 - (ii) in each place where “the 1991 Document” occurs there shall be substituted “this Document”;
- (i) in paragraphs 16, 18(3), 19(3) and 24 in each place where “31st March 1992” occurs there shall be substituted “31st March 1993”;
- (j) in paragraph 3 of Part A of Appendix I, sub-paragraph (7) shall be omitted;
- (k) in paragraphs 6, 7 and 8 of Part B of Appendix I, in each place where “authority” or “an authority” occurs there shall be substituted “relevant body” or “the relevant body” respectively; and
- (l) in paragraph 6 of Part B of Appendix I—
- (i) the following shall be added at the end of sub-paragraph (2):

“provided that, where the relevant body is the governing body of a school which has a delegated budget, no assignment shall be made until the authority has been consulted”;
 - (ii) in sub-paragraph (3), after “governors” there shall be inserted “(if they are not the relevant body)”;
 - (iii) sub-paragraph (4) shall be omitted.

30th March 1993

John Patten
Secretary of State for Education

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EXPLANATORY NOTE

(This note is not part of the Order)

This Order amends the School Teachers' Pay and Conditions Document 1992 by uprating the amounts of scales and allowances and making consequential changes where necessary. There is a new provision for payment of a lump sum (article 3(c)(iv)). Redundant provisions relating to the calculation of pupil numbers have been removed (article 3(j) and (l)(iii)). Part B of Appendix I to the Document has been amended to take account of special schools with delegated budgets (article 3(k) (l)(i) and (ii)).

The retrospective effect of these changes is authorised by section 2(4)(f) of the School Teachers' Pay and Conditions Act 1991.