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STATUTORY INSTRUMENTS

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**1992 No. 2793**

**The Manual Handling Operations Regulations 1992**

**Duties of employers**

4.—(1) Each employer shall—

- (a) so far as is reasonably practicable, avoid the need for his employees to undertake any manual handling operations at work which involve a risk of their being injured; or
- (b) where it is not reasonably practicable to avoid the need for his employees to undertake any manual handling operations at work which involve a risk of their being injured—
  - (i) make a suitable and sufficient assessment of all such manual handling operations to be undertaken by them, having regard to the factors which are specified in column 1 of Schedule 1 to these Regulations and considering the questions which are specified in the corresponding entry in column 2 of that Schedule,
  - (ii) take appropriate steps to reduce the risk of injury to those employees arising out of their undertaking any such manual handling operations to the lowest level reasonably practicable, and
  - (iii) take appropriate steps to provide any of those employees who are undertaking any such manual handling operations with general indications and, where it is reasonably practicable to do so, precise information on—
    - (aa) the weight of each load, and
    - (bb) the heaviest side of any load whose centre of gravity is not positioned centrally.

(2) Any assessment such as is referred to in paragraph (1)(b)(i) of this regulation shall be reviewed by the employer who made it if—

- (a) there is reason to suspect that it is no longer valid; or
  - (b) there has been a significant change in the manual handling operations to which it relates;
- and where as a result of any such review changes to an assessment are required, the relevant employer shall make them.