
STATUTORY INSTRUMENTS

1992 No. 2793

The Manual Handling Operations Regulations 1992

Duties of employers

4.—(1) Each employer shall—

- (a) so far as is reasonably practicable, avoid the need for his employees to undertake any manual handling operations at work which involve a risk of their being injured; or
- (b) where it is not reasonably practicable to avoid the need for his employees to undertake any manual handling operations at work which involve a risk of their being injured—
 - (i) make a suitable and sufficient assessment of all such manual handling operations to be undertaken by them, having regard to the factors which are specified in column 1 of Schedule 1 to these Regulations and considering the questions which are specified in the corresponding entry in column 2 of that Schedule,
 - (ii) take appropriate steps to reduce the risk of injury to those employees arising out of their undertaking any such manual handling operations to the lowest level reasonably practicable, and
 - (iii) take appropriate steps to provide any of those employees who are undertaking any such manual handling operations with general indications and, where it is reasonably practicable to do so, precise information on—
 - (aa) the weight of each load, and
 - (bb) the heaviest side of any load whose centre of gravity is not positioned centrally.

(2) Any assessment such as is referred to in paragraph (1)(b)(i) of this regulation shall be reviewed by the employer who made it if—

- (a) there is reason to suspect that it is no longer valid; or
- (b) there has been a significant change in the manual handling operations to which it relates;

and where as a result of any such review changes to an assessment are required, the relevant employer shall make them.

[^{F1}(3) In determining for the purposes of this regulation whether manual handling operations at work involve a risk of injury and in determining the appropriate steps to reduce that risk regard shall be had in particular to—

- (a) the physical suitability of the employee to carry out the operations;
- (b) the clothing, footwear or other personal effects he is wearing;
- (c) his knowledge and training;
- (d) the results of any relevant risk assessment carried out pursuant to regulation 3 of the Management of Health and Safety at Work Regulations 1999;
- (e) whether the employee is within a group of employees identified by that assessment as being especially at risk; and
- (f) the results of any health surveillance provided pursuant to regulation 6 of the Management of Health and Safety Regulations 1999.]

Changes to legislation: There are currently no known outstanding effects for the The Manual Handling Operations Regulations 1992, Section 4. (See end of Document for details)

F1 [Reg. 4\(3\)](#) inserted (17.9.2002) by [The Health and Safety \(Miscellaneous Amendments\) Regulations 2002 \(S.I. 2002/2174\)](#), regs. 1, [4](#)

Commencement Information

II [Reg. 4](#) in force at 1.1.1993, see [reg. 1](#)

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