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STATUTORY INSTRUMENTS

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**1989 No. 682**

**The Health and Safety Information  
for Employees Regulations 1989**

**Provision of poster or leaflet**

4.—(1) An employer shall, in relation to each of his employees—

(a) ensure that the approved poster is kept displayed in a readable condition—

(i) at a place which is reasonably accessible to the employee while he is at work, and

(ii) in such a position in that place as to be easily seen and read by that employee; or

(b) give to the employee the approved leaflet.

(2) An employer shall be treated as having complied with paragraph (1)(b) from the date these Regulations come into force or the date the employee commences employment with him (if later) if he gives to the employee the approved leaflet as soon as is reasonably practicable after that date.

(3) Where the form of poster or leaflet is revised pursuant to regulation 3(2), then on or before the date the revision takes effect—

(a) an employer relying on compliance with paragraph (1)(a) shall ensure that the approved poster displayed is the one as revised;

(b) an employer relying on compliance with paragraph (1)(b) shall either give to the employees concerned fresh approved leaflets (as so revised) or bring the revision to their notice in writing.