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STATUTORY INSTRUMENTS

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**1988 No. 431**

**TERMS AND CONDITIONS OF EMPLOYMENT**

**The Statutory Sick Pay (Additional Compensation of Employers) Amendment Regulations 1988**

<i>Made</i>	- - - -	<i>7th March 1988</i>
<i>Laid before Parliament</i>		<i>16th March 1988</i>
<i>Coming into force</i>	- -	<i>6th April 1988</i>

The Secretary of State for Social Services, in exercise of powers conferred on him by sections 9(1A), 26(1) and 47 of the Social Security and Housing Benefits Act 1982(1) and of all other powers enabling him in that behalf, hereby makes the following Regulations:

**Citation and commencement**

1. These Regulations may be cited as the Statutory Sick Pay (Additional Compensation of Employers) Amendment Regulations 1988 and shall come into force on 6th April 1988.

**Amendment of Regulations**

2. In regulation 3 (determination of amount) of the Statutory Sick Pay (Additional Compensation of Employers and Consequential Amendments) Regulations 1985(2), there shall be inserted after the words“commencing 6th April 1987,” the words“or in any subsequent tax year.”

Signed by authority of the Secretary of State for Social Services.

7th March 1988

*Michael Portillo*  
Parliamentary Under-Secretary of State,  
Department of Health and Social Security

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(1) 1982 c. 24; section 9(1A) was inserted by the Social Security Act 1985 (c. 53), section 19(1)(a), and sub-paragraph (a) in section 9(1A) was substituted by the Social Security Act 1986 (c. 50), section 67(2); sections 26(1) and 47 are cited because of the meaning ascribed to the words“prescribed” and“regulations”.

(2) S.I.1985/1411, amended by S.I. 1987/92.

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

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## EXPLANATORY NOTE

*(This note is not part of the Regulations)*

These Regulations further amend the Statutory Sick Pay (Additional Compensation of Employers and Consequential Amendments) Regulations 1985, regulation 3 of which (determination of amount) specifies the amount to which an employer is entitled under regulation 2 of those Regulations (right of employers to prescribed amount) in respect of a payment of statutory sick pay made in the tax year commencing 6th April 1987.

These Regulations amend regulation 3 of those Regulations by inserting a reference to any tax year subsequent to the tax year commencing 6th April 1987. Regulation 3 as so amended refers to an employer's entitlement in respect of a payment of statutory sick pay made in the tax year commencing 6th April 1987 or in any subsequent tax year.

The amount to which the employer is entitled remains an amount equal to 7 per cent. of the payment.

As these Regulations are made under section 9 of the Social Security and Housing Benefits Act 1982 they are exempted, by paragraph 15A of Schedule 3 to the Social Security Act 1980 (c. 30) and paragraph 107 of Schedule 10 to the Social Security Act 1986, from the requirement under section 10(1) of the Social Security Act 1980 to refer proposals to the Social Security Advisory Committee. They are therefore made without reference to that Committee.